

The Spoke Model of Difference ©2019

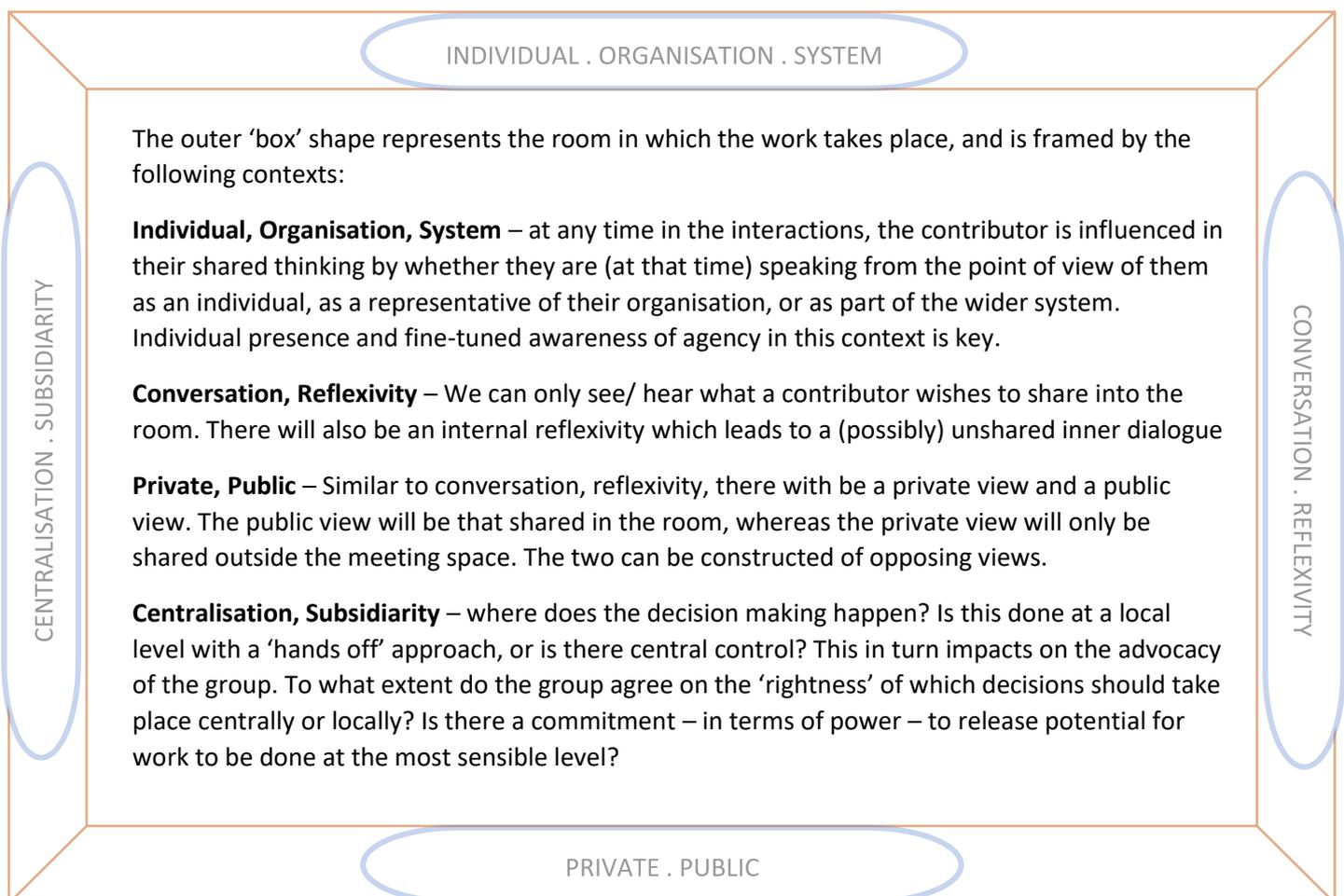
The Spoke Model of Difference^{©2019} was developed by Archard, Behget, Cole and Galloway of the London Leadership Academy as a way to explore difference in complex systems work.

How to use the model

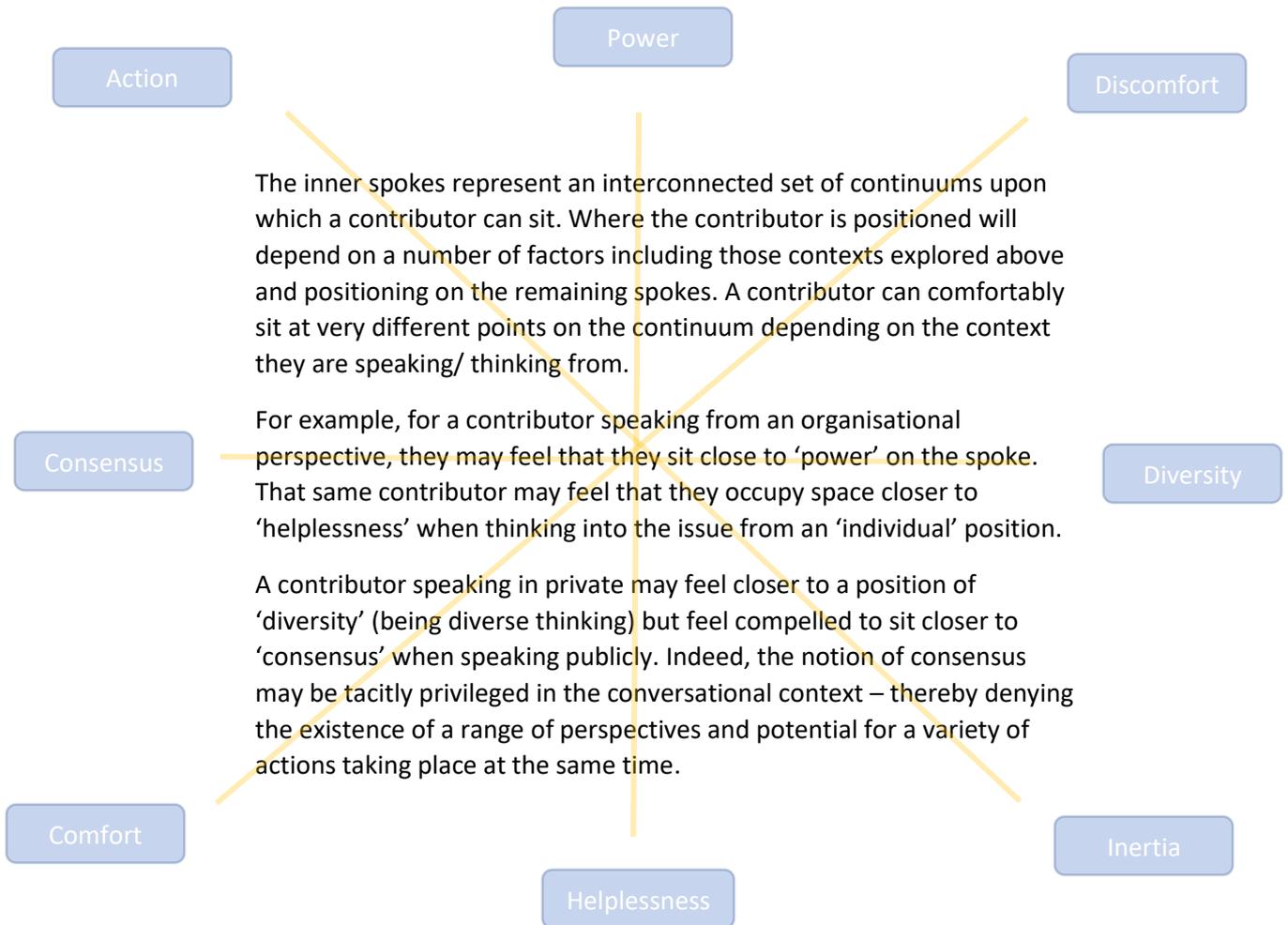
The model is designed to be used to pay attention to and explore the difference in the room when doing large scale work within a complex adaptive system. By using the model, we can remind ourselves of the diversity of voice, thought, position and presentation. The model can be used to introduce this to the group/team/system that you are consulting with.

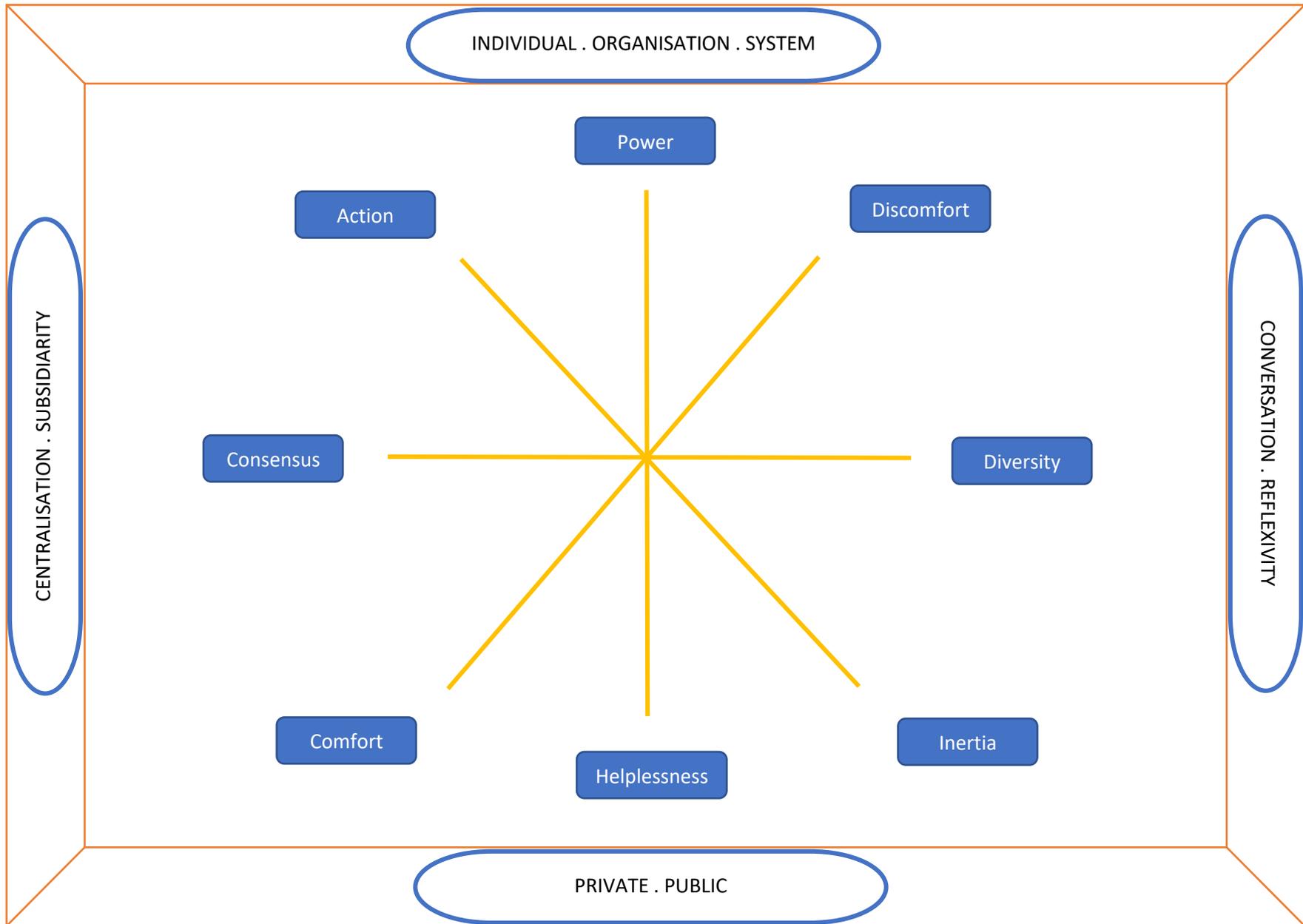
The model is comprised of two aspects; the outer box and the inner spoke. The words used can be an interesting provocation in themselves in terms of opening up the conversation to explore meaning amongst the group bringing another layer of exploration of difference.

The Outer Box



The Inner Spokes





Spoke Model of System Difference