



London Leadership Academy

NEWSLETTER

February 2018



London Leadership Academy

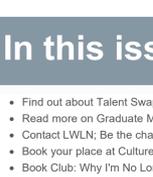
London is Open Minded

Hello!

I'm excited about our Leadership Summit **'London is Open-Minded'**, which will be taking place this Friday 9th February at London City Hall. We are so delighted at the immense number of NHS staff who have booked to attend. Our newly appointed Chair of the Leadership Academy Peter Homa will be hosting our London Leaders breakfast **'Reflections of a Leader'**. We also have an exciting panel from various backgrounds for our discussion **'Inclusion is nothing more than a buzz word'**. The Summit offers attendees a range of interactive and practical workshops around Talent Management, Systems Leadership and Organisational Development.

At **'London is Open-Minded'**, we want to broaden perspectives, make new networks and be open to new learning. As Sadiq Khan says: **"We don't simply tolerate each other's differences, we celebrate them"**.

We all look forward to meeting you on the day and hope you learn, network and celebrate your differences. Our Leadership Summit will surely open your mind!



With best wishes,
Samantha Hosten
Leadership Development Co-ordinator

In this issue...

- Find out about Talent Swaps
- Read more on Graduate Management Training
- Contact LWLN: Be the change you want to see
- Book your place at Culture Change to Enable Talent Management
- Book Club: Why I'm No Longer Talking to White People About Race
- Book your place How is Artificial Intelligence changing.

Latest News

Talent Management – Building Capability Programme

If you are taking a **lead role** in embedding talent management within your organisation and/or across the system, we have developed a comprehensive Talent Management Building Capability programme which we have been successfully run in other Academy regions. This programme comprises a series of four one-day workshops which aims to support a more consistent approach to Talent Management across the NHS.

[EMAIL FOR INFO](#)

Talent Swaps, a small but beautiful Community of Practice...

This Talent Community of Practice is working together to share knowledge, experience, expertise and ideas to facilitate talent networks and swaps across London. We have two initiatives: Networking NHS and Civil Service fast track graduates Organising talent secondments and swaps across our organisations if we generate purposeful action on a small scale that becomes a starting point to scale up actively. If you're interested in joining us please contact one of us for a chat... [Jackie Tumelty](#), [B Arif](#), or [Nicola Tyson](#)

Talent BME Inclusion Community of Practice

If you are passionate and enthusiastic about making our NHS hospitals more inclusive, and are committed, through collaboration, to sharing and learning from each other then please join us.

Being part of our CoP will also complement your own personal and professional development goals and provide a new experience of this way of working.

For more information please contact: [Pelagia Mashumba](#) or [Claire O'tool](#)

[READ MORE](#)

London Talent Management CoP

The community convened for the first time in January bringing together a group of enthusiastic and focused talent practitioners. The purpose of the first meeting was to build the foundations of what this community is about and with the help of the community charter; the community members were able to outline their purpose. Engrossing conversations were had on topics such as *'Developing Career Pathways for Local Workforce'* which will keep the energy flowing into the next meeting.

[READ MORE](#)

Graduate Management Training Scheme 2018-19

If you are an NHS Organisation seeking to host a Graduate Management Trainee, the application process for the **September 2018 Intake** has now opened. Please visit the website below to find out more about the process

As part of your investment in future leadership, prospective host organisations are invited to express their interest in providing a graduate placement by completing an Expression of Interest. This will be followed by an Information Session and a Statement of Commitment submission.

[READ MORE](#)

London Women's Network: Be the change you want to see

More than 80 women leaders working across health and care attended **Be the change you want to see** last week, an event that examined how individuals can draw on their own experiences as leaders to transform organisational culture across the health service.

The event was run by the London Women's Leadership Network with NHSE Women's Network, NHS Confed's Health and Care Women Leaders Network and the Medical Women's Federation. It was a fantastic event, thank you to all our speakers and attendees!

Amazing day at the Women's Network @NHSLLA. I am in awe of the women that I met and inspired by the conversations we had ☀️ #LWLN #bethethechangeyouwanttosee

[EMAIL LWLN](#)

Brain-savvy Woman: A Career Management Programme

This career-management programme, run by *'Head, Heart, Brain'*, is designed specifically for women to help recognise strengths, increase confidence, define ambition and achieve career goals. The programme structure is modular so you can tailor your own women's leadership programme

Materials are delivered in video & written form and the structure of the programme gives you options to suit your learning style. This programme is designed to create change, not just inspire, so click now!

[READ MORE](#)


Capital People

Capital People: Journaling for Change

As part of our Capital People Approach, early in 2017, we began designing and coordinating innovative ways to promote inclusion. One of the ways was our *'Journaling for Change'* programme.

The programme came to an end last month and we have produced a short narrative of the programme to give you some ideas about how you might do inclusion differently. Click below to read more. We will also publish an evaluation of the programme in a few months time, so please do stay engaged!

[READ MORE](#)


London Women's Leadership Network

Women in Leadership Equality & Needs Survey

The London Women's Leadership Network needs you!

We want to hear from all NHS and Health & Social Care staff in London about challenges women face in their work environment and what their development needs are. Help us shape the network to better support and meet the needs of female staff by completing this short survey.

Together we can create a more inclusive NHS across London!

[COMPLETE SURVEY](#)

Book Now

Tutu Foundation Workshop: Managing Conflict at Work

Date: 13 February 2018
Time: 10:00 to 16:30
Venue: Well's, 110 New Fetter Lane, London, EC4A 1AY
Target Audience: Open to All

The workshop adopts a unique psychological approach to understanding and dealing with conflict in the workplace. It will provide valuable insights into all types of behaviour of people in dispute, and aims to make easier and less stressful the lives of all those whose daily tasks involve managing workplace conflict. Read the flyer [here](#).

[CLICK HERE TO BOOK NOW](#)

Innovation and Entrepreneurship in the NHS

Date: 15 February 2018
Time: 17:30 to 20:00
Venue: UCLPartners, 3rd Floor, 170 Tottenham Court Road, London, W1T 7HA
Target Audience: Open to All

Places still available!

UCL Partners is hosting a month of masterclasses for all healthcare professionals, offering expert led talks and discussions on key and topical issues. Each session will be followed by networking, drinks and nibbles!

Speakers: Maryanne Mariyasevum and Peter Young. **Chair:** Tim Gluck, Associate Director of Education, UCLPartners. Maryanne and Peter will share their personal stories of entrepreneurship and the challenges around introducing their innovations into the NHS.

[CLICK HERE TO BOOK](#)

Talent Workshop 2 - Identifying Talent Segments

Date: 19 February 2018
Time: 09:00 to 12:30
Venue: Friends, 173-177 Euston Rd, Kings Cross, London NW1 2BJ
Target Audience: Open to All

This next session is an integral part of the talent journey. All our organisations collect and use data. As Talent practitioners, we need to be able to use this data to support our efforts on attraction, retention and development as this will all contribute to improved personal and organisational performance. This is an interactive workshop using data to identify talent segments.

[CLICK HERE TO BOOK NOW](#)

London Talent & Culture Change Community of Practice

Date: 22 February 2018
Time: 12:15 to 15:00
Venue: Asia House, 63 New Cavendish St, Marylebone, London, W1G 7LP
Target Audience: Open to All

The Culture Change Community of Practice will be convening for the first time.

The Community of Practice on 'Culture Change to Enable Talent Management' will provide a unique opportunity to meet, discuss, access information, experience and expertise of people with a passion for culture change and talent management. You don't have to do this alone – there are others with the same problems but the same passion to succeed.

[CLICK HERE TO BOOK NOW](#)

LLA & The Pioneers present...

Date: 27 February 2018, 05 March 2018, 14 March 2018 & 22 March 2018
Time: 09:30 to 10:30
Venue: TBC Central London
Target Audience: Leaders across Health and Care

The London Leadership Academy and The Pioneers are delighted to bring you a series of four, one-hour taster workshops exploring some of the practical skills of people management. These will be run as a series of breakfast meetings over the course of the next few months.

The Pioneers are changing the way the world manages its people. What makes them different is that they understand how organisations work, how people work and how to effect change. This means they get results - so book now!

[CLICK HERE TO BOOK NOW](#)

Leadership in the NHS - and its Future

Date: 28 February 2018
Time: 17:30 to 20:00
Venue: UCL Partners, 3rd Floor, 170 Tottenham Court Road, London, W1T 7HA
Target Audience: Open to All

UCL Partners is hosting a month of masterclasses for all healthcare professionals, offering expert led talks and discussions on key and topical issues. Each session will be followed by networking, drinks and nibbles, so book on!

Speakers: Ajit Abraham (Barts Health) and Sarah Morgan (RNOH). **Chair:** Tim Gluck, Associate Director of Education, UCLPartners. Ajit and Sarah will share their insights into leadership within the NHS, and discuss the challenges which future health leaders may face.

[CLICK HERE TO BOOK NOW](#)

NHS Open Masterclass - How is Artificial Intelligence changing the effects on Healthcare

Date: 14 March 2018
Time: 09:30 to 13:00
Venue: Friends Meeting House, 173 - 177 Euston Road, London, NW1 2BJ
Target Audience: Open to All

Places still available!

This Masterclass will examine the potential of Artificial Intelligence (amongst other innovations) and the type of Leadership practice that will allow participants to consider this from a solidly human perspective. We will look at how to apply a set of Digital Leadership Principles and the changing effects in Healthcare. Book now to join us.

[CLICK HERE TO BOOK NOW](#)


Capital People

Capital People: Book Club: Why I'm No Longer Talking to White People About Race

Date: 15 March 2018
Time: 15:00 to 17:00
Venue: TBC Central London
Target Audience: Open to All

As part of our Capital People Programme, we are arranging a book club to explore our differences from an inclusion perspective. The first book which we want to discuss is 'Why I'm No Longer Talking to White People About Race' by Reni Eddo-Lodge. Anne-Marie's review of the book can be found [here](#).

If you have also read this book and want to have a conversation, then join Anne-Marie on March 15 at 3:00pm to 5:00pm.

[CLICK HERE TO BOOK NOW](#)

OD for Non-OD Practitioners

Date: 21 March 2018
Time: 09:30 to 16:30
Venue: TBC Central London
Target Audience: Open to All

OD for Non-OD Practitioners – Running for a second time, this previously sold-out workshop is aimed to provide an opportunity for those who do not consider themselves Organisation Development practitioners to come along and explore what OD is and is not

Participants will consider dominant approaches to change in our health and care environment, consider the key competencies for the delivery of OD, compare and contrast an OD approach to change with others modes of change agency, amongst others.

[CLICK HERE TO BOOK NOW](#)

Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.

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