



London Leadership Academy

NEWSLETTER

July 2018



London Leadership Academy

Realising My Own Potential!

It is quite surreal joining the London Leadership Academy (LLA) after my coaching sessions last year. I remember saying to my coach that I wanted to join a team just like that of the LLA after attending the brilliant *Imposter Syndrome* event as part of the London Women's Leadership Network ([it's running again in September](#) - go!).

Fast forward six months later and I am now in my sixth week within the very team that had inspired me to seek the next step in my career. It is also difficult for any new member of a team to pick up where an amazing person has left off, so as a colleague and friend of Emily Miles, I would personally like to wish her well whilst she now embarks on her PhD focusing on Workplace Gender Equality.

With a nine year background in Workforce Planning, Quality and most recently Commissioning plus a keen interest in Inclusion, Diversity and Systems Leadership, I am so excited to meet and work with many of you across the wider portfolio of our team.



With best wishes,
Arena Richards
Business Manager

In this issue...

- Flexible Working in the NHS
- NHS70 Women Leaders
- Mary Seacole Cohort 58
- Book now Systems Leadership Lab
- Book now NHS Open Masterclass Series 2018

Latest News

Flexible Working in the NHS



We are delighted today to launch the Timewise x London Leadership Academy report *Flexible Working in the NHS: The Case for Action*.

This work has taken place as part of the London Women's Leadership Network, and we are delighted to share the findings with you. It's an area which is increasingly topical and deserving of the attention.

We look forward to convening a panel discussion and workshop around the report on 13th September and would invite expressions of interest to LWLN@hee.nhs.uk

[DOWNLOAD REPORT](#)

NHS70 Women Leaders

What an super celebration we had of our 70 successfully nominated London NHS women leaders on the 4th July.

Launched on the centenary of suffrage and announced on the eve of the 70th birthday of the NHS, we saw the fantastic commitment, compassion and dedication of representatives of the 77% of our workforce who are women.

Nominated by colleagues, we applauded the positive impact they had on their teams, patients or the wider organisation.



[FIND OUT MORE](#)

Talent & BME Inclusion Community of Practice

We had a great second BME inclusion talent CoP meeting this month with guest speaker Naveena Evans (ELFT) - the first Asian female Chief Executive in London. We had a very inspiring discussion about her personal journey through the NHS and her own experiences on challenging the status quo to BME talent progression in the NHS. This led to some great ideas on moving the community forward and we look forward to sharing with you a very inspiring case study and podcast on our website soon.

Mind the Gap

Is there a glass ceiling for women in health and care? What should be done about it?

Following the recent gender pay gap debate our very own Anne-Marie Archard was invited to talk with Helen McKenna of the King's Fund about leadership and gender in the NHS. The podcast is available here, and also features Jane Dacre, President of the Royal College of Physicians, Sam Jones, former Director of the New Care Models programme at NHS England, and Deborah Ward, Senior Analyst at The King's Fund.

[CLICK FOR INFO](#)

Attentiveness - A London Knowledge Café

We were delighted to host a London Knowledge Café on 29 May 2018, which gave space and time for our participants that evening to have a meaningful conversation about the idea of attentiveness in contemporary leadership practice.

It was extremely well attended, despite the evening being somewhat stormy, and the quality of the discussions were (as ever, in this format) deep, rich and thought-provoking.

[CLICK HERE TO READ CASE STUDY](#)

[EMAIL FOR INFO](#)

Mary Seacole Cohort 58



The Mary Seacole programme is a six month leadership development programme which was designed by the NHS Leadership Academy in partnership with global experts, Korn Ferry Hay Group, to develop knowledge and skills in first line leadership and management.

Closing date for applications: 8th August 2018.

[EMAIL FOR INFO](#)

Book Now

Systems Leadership Lab

Date: 25 September 2018
Time: 09:00 to 17:00
Venue: Central London, TBC
Target Audience: Leaders Across Health & Care

We are pleased to be able to offer once again the chance to engage in this dynamic, high impact experiential event that sees the creation of a "live" organisational system in the room.

This immersive experience allows participants to become acutely aware of the reality of systems working - and to draw practical learning from that.

Participants from across health and social care find this a genuinely transformative experience with direct application to their workplace challenges.

[BOOK NOW](#)

NHS Open Masterclass Series 2018

Date: 25 September 2018 - **Playing to your Strengths**
Time: 09.30 to 13.30

Date: 30 October 2018 - **Keep Stepping!**
Time: 09.30 to 13.00

Date: 13 November 2018 - **Drama Triangle to Performance Triangle**
Time: 09.30 to 13.00

Date: 30 November 2018 - **Let's Talk About Race**
Time: 09.30 to 13.00

Venue: Central London - TBC
Target Audience: Open to All

The London Leadership Academy Open Masterclass Series is our flagship programme of exciting and innovative events, open to all staff from NHS Organisations.

Our Masterclasses offer attendees an opportunity to hear from speakers who bring valued expertise and thinking on leadership issues. These interactive, half day sessions run from 09:30 – 13:00 (1:30pm for Playing to Your Strengths), and are open for booking now.

Please click the links for more information on each session.

[BOOK NOW - Playing to your Strengths](#)

[BOOK NOW - Keep Stepping!](#)

[BOOK NOW - Drama / Performance Triangle](#)

[BOOK NOW - Let's Talk about Race](#)

Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.



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