



## A Warm Welcome, Chris

I joined the Leadership Academy on 1st July as the Project Manager for the London Regional Talent Board. I'm now at the end of my 4th week and although things have been a bit of a blur, I have started to find my feet and have enjoyed meeting new colleagues and learning about the work of the academy. Having worked in Postgraduate Medical Education for the last 7 years this role is a new challenge for me but I am looking forward to the opportunity and working with you all.

I attended my first Talent Board and Working Group over the past couple of weeks and have also met some of my regional counterparts as well. Over the next month I will be putting things in place for the London gateway assessments for aspiring directors for January 2020.

Thank you for everyone for making me feel welcome and part of the team. I am amazed at how quick it has gone!



*With best wishes,*  
**Chris Goodhand**  
Project Manager for the London Regional Talent Board

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## Latest News

### Save the Date - 17th October 2019

We are pleased to announce our BLFI Conference 'Building a More Inclusive London' will be taking place on the 17th October 2019.

Are you passionate about social justice and inclusion within the NHS? Are you an inclusive leader, or trying to be? Do you want to find out more about how we can build a more inclusive London? Join us on the 17th October to from our guest **Martin Griffiths** the newly appointed **Clinical Director for Violence Reduction for the NHS**.

We hope you join can us.

[DOWNLOAD FLYER](#)

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### Leadership for Empowered Communities and Personalised Care Programme – recruiting now!

Applications are now open for the highly acclaimed national LECPC programme, designed to help leaders meet the new challenge of making personalised care a reality.

Aimed at senior leaders, clinicians, transformation leads, commissioning and service who want to be part of a movement for change in public services, participants will join a network of alumni who are championing community wellbeing and transforming systems across the country.

[CLICK FOR INFO](#)

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### Systems Insight & Perspective: Be A Trustee - Cohort 2

The remarkable success of our first cohort of this programme means that we are excited to offer this peerless opportunity to 10 candidates again this year.

It supports motivated individuals into charity trusteeships, aiming to foster better systems understanding whilst, at the same time, helping those seeking to progress to Board level appointments with practical experience of working at this level, albeit outside of the NHS.

There is a competitive application process ahead of an October start.

[EMAIL FOR APPLICATION FORM](#)

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### Leading from the Edge - Supporting innovation in systems

Working alongside **Studio Zao**, we are excited to offer teams harbouring fresh thinking and new approaches to local delivery of health and social care the chance to incubate their ideas - and thereby to progress from plan to practice.

Using agile techniques and the support of entrepreneurs from a range of settings, this programme, beginning in Jan 2020, will support teams to deliver real grassroots change.

Contact us now for details and to express interest in this novel initiative.

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### Nye Bevan Programme - Applications Now OPEN



The Nye Bevan programme has been designed to develop senior leaders into executive roles helping them perform better at board level, and help boards better meet operational challenges. So far the programme has developed over 1,000 senior leaders, with nearly 40% of recent graduates reporting being in a more senior role. Successful completion of the programme leads to an NHS Leadership Academy Award in Executive Healthcare Leadership.

Applications close on 23 September 2019

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### King's College BAME Conference - Aspiring for Success

It was an honour to attend King's College BAME Network Conference which took place on the 11th July.

Guest speakers included Dr Clive Kay Chief Executive, Lord Adebowale, Chief Executive of Turning Point, Rasheed Ogunlaru and Yvonne Coghil from the WRES Team. It was a pleasure to talk about the Stepping Up and Ready Now Leadership Programmes specifically available to BAME Staff in the NHS.

Congratulations! Anthony Shivbarat, Head of Equality, Diversity and Inclusion and your team.

[EMAIL FOR INFO](#)

### Women Speakers in Healthcare



WSH is an initiative co-founded by five NHS women seeking to address the imbalance in representation of women speakers and panelists at healthcare events & conferences to encourage diversity and opportunity and ensure balanced gender representation at every healthcare event. We are looking for speakers from a range of specialities, disciplines and with a variety of experience so do get in touch.

[TWITTER LINK](#)

### Leaders with babies co-development day



In July LWLN held a co-development day with **Leadersplus** for leaders and their babies to develop resources for parents and line managers in the NHS before, during and after maternity/shared parental leave to support retention and career progressions for parents.

In a lively and engaging day using the **scrum/sprint** approach the group reviewed and developed the materials which will be launched at the 2019 LLA Summit. For more information about this, and other LWLN projects check out the website.

[CLICK FOR INFO](#)

### Coming soon : The London Leadership Summit 2019

**Leadership as a bridge to the best place to work.** On Thursday 21st November we will be holding the 2019 LLA Summit, an interactive and practice focused day for leaders from across health and social care in the capital to come together to learn, share and connect.

This year, we have taken our inspiration from two vital and closely linked aims that appear in the Interim NHS People Plan: *Making the NHS the best place to work and Improving our leadership culture*. **Bookings open in August 2019.**

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### Different Women Different Places 2 on 19th September 2019

DWDP is shifting the conversation to ensure the gender agenda includes the voices of Different Women who are Black, Asian and ethnically diverse. In this ever-changing world of diverse opinions, perception and assumptions this is an opportunity to learn and hear directly from Different Women who take ownership of their own authentic narrative and look at what, if anything, has changed for them since the first study over ten years ago. **Register today** to be part of this inspirational event.

[CLICK FOR INFO](#)

### How do you create inclusive cultures?

We hosted a nonagon table with NHS colleagues and people from other sectors to talk about how to create inclusive cultures. Hosted by Toby Mildon, a diversity and inclusion architect, delegates had open and honest conversations about how challenging it can be working in this space, no matter what organisation you come from, and then the session ended with everyone creating 9-step personal action plans.

[EMAIL FOR INFO](#)

### ConneX - Accessing Coaching and Mentoring



ConneX is our Coaching and Mentoring register, where you can register as a Coach, Coachee, Mentor, Mentee and/or Facilitator.

If you would like to receive coaching or mentoring, do register as a Coachee or Mentee. Post registration, you will be able to browse through profiles on ConneX and choose whom you wish to work with. If you would like to provide coaching or mentoring, please register as a Coach or Mentor.

[EMAIL FOR INFO](#)



### LWLN: 'Connect' - How to develop meaningful relationships at work

On 9 July, we ran a workshop for the Women's Network with Dr Guy Lubitsh that focused on how we can better handle relationships at work. This event was fully booked with a number of people on the waiting list and received very positive feedback.

Delegates discussed issues of gender, culture, race in relation to connector types, recognised that each connector has strength and 'shadow side', were informed how they can increase self-awareness to understand their hidden preferences, and much more!

[EMAIL FOR INFO](#)

## Book Now

### Masterclass programme from the Bayswater Institute

**Date:** 04 September 2019 - **Double Task & BECM**  
**Time:** 09:00 to 17:00

**Date:** 09 October 2019 - **Socio-Technical Systems & "Imagine"**  
**Time:** 09:00 to 17:00

**Date:** 13 November 2019 - **Fear Analysis & Mindful Stories**  
**Time:** 09:00 to 17:00

**Date:** 11 December 2019 - **Reflection & Evaluation Half-Day Event**  
**Time:** TO BE CONFIRMED - (*booking link not yet available*)

**Venue:** Central London - TBC  
**Target Audience:** Leaders Across Health & Care

Only 6 weeks to go until the launch of our **Masterclass Programme** from the Bayswater Institute.

The programme, starting in Sept 2019 introduces topics such as: the implicit and the explicit task of groups; socio-technical systems; and fear analysis, to help with understanding of the weaponisation of fear.

You are encouraged to register for the whole programme, however, it is possible to register for individual sessions..

[DOWNLOAD INFO PDF](#)

[BOOK NOW - Double Task & BECM](#)

[BOOK NOW - Socio-Technical Systems & "Imagine"](#)

[BOOK NOW - Fear Analysis & Mindful Stories](#)

[TBA - Reflection & Evaluation Half-Day Event](#)

### Coaching Refresher CPD

**Date:** 24 September 2019  
**Time:** 09:00 to 17:00

**Venue:** TBC - Central London Venue  
**Target Audience:** Connex Coaches & Mentors

This workshop will provide a practical refresher of coaching skills. Refreshing theory around the coaching model TGROW, psychological approaches to coaching and contracting. Opportunities to practice your coaching skills will be interspersed throughout the day.

This is an ideal opportunity to refresh your skills and reignite your motivation to coach.

[BOOK NOW](#)

### System Leadership Lab®

**Date:** 26 September 2019  
**Time:** 09:00 to 17:00

**Venue:** TBC - Central London Venue  
**Target Audience:** Leaders Across Health & Care

The **Systems Leadership Laboratory®** gives you the opportunity to deeply explore how your collaborative leadership practice can be developed and sustained within your own context. This dynamic, high impact, experiential learning event is significantly adapted and tailored to the current healthcare context, the bespoke design of the Systems Leadership Lab is designed to enhance system awareness and system leadership.

**There are limited places available.**

[BOOK NOW](#)

### Speaking up, Listening Up

**Date:** 03 October 2019  
**Time:** 09:00 to 17:00

**Venue:** Mary Ward House, 5 - 7 Tavistock Place London, London, WC1H 9SN  
**Target Audience:** Leaders Across Health & Care

We are delighted to offer this opportunity once again to investigate speaking truth to power in contemporary health and social care.

Using their extensive practice and research experience, Ben Fuchs and John Higgins create an environment that allows participants to explore how comfortable they feel with speaking out in an organisational context - as well as allowing them to review the climate they create around them to encourage others to give voice to ideas and concerns.

[BOOK NOW](#)

### Somatic Coaching CPD

**Date:** 17 October 2019  
**Time:** 09:30 to 16:30

**Venue:** TBC - Central London Venue  
**Target Audience:** Connex Coaches & Mentors

During this workshop, participants will be introduced to somatic coaching. A process that holds that the body and who you are, the self, are linked and by working through the body we can directly work with the self.

Somatics sees the body as the unified space in which we act, perceive, think, feel, sense, express emotions & mood. It holds our lived experience & defines our way of being in the world. Somatic coaching teaches the body as a fundamental place of change, learning, & transformation.

[BOOK NOW](#)

### Designing Caring Economies

**Date:** 23 October 2019  
**Time:** 09:00 to 17:00

**Venue:** TBC  
**Target Audience:** Clinical Only

In complex and complicated systems it's all too easy to feel stuck and disempowered. Join us in this 1 day Masterclass if you want to make things better! We will explore together how we can design care across organisations and at the whole health and care economy level.

Through case studies and drawing from their own experiences, you will create design principles, explore how governance can be designed, and apply key system design tools. Limited places, book early to avoid disappointment.

[BOOK NOW](#)

## Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.



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