



London Leadership Academy NEWSLETTER

DECEMBER 2018



The LLA Carol

To the Tune of the 12 Days of Christmas

- Over 2018, the LLA gave to you...
- Twelve LLA Newsletters
- Eleven Systems Events
- Ten Be A Trustee delegates
- Nine Leaders coached through complexity
- Eight Team starters and leavers
- Seven Coaching Supervisors
- Six GMTS placement Streams*
- Five staff speaking at conferences.....
- Four Talent Innovation Funds
- Three Primary Care projects
- Two Local Hubs (for LWLN**)
- and a Leadership Summit in Feb-ru-ar-yyyyyyy

You can find out all about these achievements and more in our newsletters (past and present) and via our website. I am extremely proud of what we have achieved as a team this year, and this bit of fun really doesn't do it justice, but researching it really reminded me of the incredible things we've achieved together this year. Why not refresh your memory by writing your team's version?

With best wishes for a very Merry Christmas and a happy 2019

*with 52 trainees
**London Women's Leadership Network



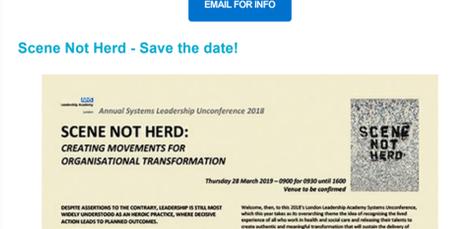
With best wishes,
Jane Galloway
Deputy Director

In this issue...

- BME Talent Pool celebrated on Black History Month
- Are you a coach or mentor with us?
- Book Now Webinar: Where do great questions come from?
- Book Now Menopause in the Workplace: Breaking the Taboo
- Book Now CPD: Gestalt Coaching

Latest News

BME Talent Pool celebrated on Black History Month



We are proud to have supported BHR Trust in developing their Inspire leadership programme for BME staff. For the 1st time participants were able to access development that was responsive to their particular needs, and 2 have already been promoted internally!

We celebrated the participants on Black History Month with the Chief Exec, who has committed to sustaining the programme. We enjoyed local talent from the Trust perform live music and a storyteller interweaving the participants stories.

Express your interest now - EMCC Practitioner & Team Coaching

In the new year, we will be running the ever popular EMCC Coaching Practitioner programme. If you are keen to train as a coach for us, please contact us for an application form and further information about the programme and commitment required.

We will also be running a team coaching programme for qualified coaches. If you currently coach with us and would like to be considered, please contact us for information.

Please title your email 'EMCC Practitioner' or 'Team Coaching' accordingly.

[EMAIL FOR INFO](#)

Scene Not Herd - Save the date!



Following the success of our systems conference last year, we are running the event again this year on **28 March 2019**.

The day will open with a keynote to introduce new ideas and stimulate fresh thinking. We will then conference, where the agenda will be set by participants.

This year's theme is "Scene not Herd", challenging us to think about how collectively we can work together for change in the face of organisational resistance.

Hope that you can join us in this inquiry!

[EMAIL YOUR INTEREST](#)

[CLICK FOR LEAFLET](#)

Are you a coach or mentor with us?

Our fantastic coaches and mentors are available through **ConneX**, our online coaching and mentoring system.

As a ConneX user, please ensure you log on regularly to book your essential CPD details and profile are up to date. You are also able to regularly make sure your CPD and supervision through ConneX, which is part of your agreement with us.

We will shortly be removing coaches and mentors from ConneX whose details are not up to date, or appear to be inactive.

Please contact us if you have any questions.

[EMAIL FOR INFO](#)

[CONNEX SITE](#)

Book Now

Webinar: Where do great questions come from?

Date: 10 December 2018
Time: 16.00 to 17.00
Venue: Online
Target Audience: ConneX Coaches & Mentors

Come and observe the value of short and simple questions. Gain practical ideas into asking even more effective questions. Have something to take away and apply in your next coaching conversation. It may be simpler than you think!

Whoever you have trained with, and whether you have been coaching for 5 weeks or 15 years, there is something in this CPD for you

Claire Pedrick has coached for over 10000 hours and has a passion to see coaches gain confidence and empower those with whom they work

[BOOK NOW](#)

Menopause in the Workplace: Breaking the Taboo

Date: 11 December 2018
Time: 14.00 to 16.30
Venue: Moorfields Clinical Tutoring Complex, 2nd Floor, 15 Ebenezers Street, London, N17NP
Target Audience: Open to All

25% of women consider leaving work due to their menopause symptoms. According to the Nursing & Midwifery Council there is an approx 40,000 nursing shortfall nationally, and over half the current working population are 45+.

Taking some simple steps as an employer could help improve both retention rates and your workforce's health & wellbeing. Join Dr Claire Hardy and Lisa Anderson to explore the menopause and what women need from their employers to support them through this life transition.

[BOOK NOW](#)

Personal Authority and Resilience

Date: 15 January 2019
Date: 16 January 2019
Date: 19 February 2019
Time: 09.30 to 17.30 (ALL 3 DAYS)
Venue: Central London, TBA
Target Audience: Non-Clinical only

This is a 3 day event, two day plus one day workshop facilitated by Valerie James is for staff at Bands 6 & 7. All 3 days MUST be booked to attend the workshop.

NOTE: THE FOLLOW UP DAY WILL TAKE PLACE ON THE 19TH FEBRUARY 2019

This workshop aims to maximise the individual's ability to have impact, and to influence and negotiate with emotional intelligence, rather than rely on their line management authority. In doing so, the individual can increase their effectiveness, as well as their personal resilience in today's turbulent NHS and its partner organisations.

[BOOK NOW](#)

OD Essentials

Date: 16 January 2019
Time: 09.15 to 16.00
Venue: Senate House, Malet Street, Bloomsbury, WC1E 7HU
Target Audience: HR/OD Managerial

Within this programme we are seeking to support practitioners who are new to OD, and those who have found themselves with OD in their portfolio. This hugely popular programme is aimed at newcomers to OD in the NHS, or those who wish to refresh their knowledge, runs again for 2018-19. The programme consists of three full days, over a period of four months.

The dates are:

- 16 January 2019
- 14 March 2019
- 9 April 2019

Delegates must be able to attend all three dates.

[BOOK NOW](#)

OD for Non-OD Practitioners

Date: 17 January 2019
Time: 09.30 to 16.00
Venue: Senate House, Malet Street, Bloomsbury, WC1E 7HU
Target Audience: HR/OD Managerial

OD is not a panacea for all ills. It is a highly participatory approach to change. Being able to discern when an OD intervention will be effective is a key leadership skill.

This workshop will explore :

- What is OD and what is not OD?
- When is OD likely to be effective and ineffective
- How to recognise high quality OD and high-quality OD practitioners
- How to effectively contract for and commission OD interventions
- How to evaluate and assess the return on investment in OD interventions?

[BOOK NOW](#)

NHS Open Masterclass Series 2018-19

Date: 22 January 2019 - Drama Triangle to Performance Triangle
Time: 09.30 to 13.00
Venue: Woburn House, Tavistock Square, London, WC1H 9HQ
Target Audience: Open to All

The London Leadership Academy Open Masterclass Series is our flagship programme of exciting and innovative events, open to all staff from London NHS Organisations.

Our Masterclasses offer attendees an opportunity to hear from speakers who bring valued expertise and thinking on leadership issues. These interactive, half day sessions run from 09.30 – 13.00, and are open for booking now.

Please click the links for more information on each session.

[CHECK AVAILABILITY - Drama / Performance Triangle](#)

Reaching Out: A Programme for Leaders in Patient Experience and Engagement

Date: 22 & 23 January 2019
Time: 09.15 to 16.30
Venue: Asia House, The Library Room, 63 New Cavendish Street, London, W1G 7LP
Target Audience: Open to All

Do you have a responsibility within your healthcare organisation for driving patient experience and engagement? Then this two-day programme is for you!

It will help you to learn new methods, develop new plans, and consider new ideas in this challenging area, by covering a wide variety of topics relevant to your role and providing you with the opportunity to network and share best practice.

[BOOK NOW](#)

Simply Systems: An Introduction to Systems Coaching

Date: 23 January 2019
Time: 09.00 to 12.00
Venue: Ambassadors Bloomsbury, 12 Upper Woburn Place, Bloomsbury, WC1H 0HX
Target Audience: ConneX Coaches & Mentors

The people you coach are at work. Each and every person is connected to a web of other people - patients, colleagues, teams and other stakeholders. How do you translate what you have learned about coaching an individual in a room with the door shut into something that acknowledges the complex world in which they work?

Claire will share some very simple ways to make working with complexity simpler.

[BOOK NOW](#)

Capital People Inclusion Labs Sharing Event

Date: 28 January 2019
Time: 09.30 to 16.30
Venue: Ambassadors Bloomsbury, 12 Upper Woburn Place, Bloomsbury, WC1H 0HX
Target Audience: Open to All

Following the completion of the first phase of our Capital People Inclusion Labs, we would like to share the learning from the programme with other NHS Organisations. Our events are often oversubscribed, therefore if you book onto our programmes but fail to attend, you may be charged. To learn more about our attendance policies please email londonleadershipacademy@she.nhs.uk

You will hear from some of the Trusts we have worked with and receive an overview of the WRES data for London.

[BOOK NOW](#)

CPD: Gestalt Coaching

Date: 30 January 2019
Time: 09.00 to 17.00
Venue: Ambassadors Bloomsbury, 12 Upper Woburn Place, Bloomsbury, WC1H 0HX
Target Audience: ConneX Coaches & Mentors

The aim of this CPD is to give Coaches more confidence and competence to use more of the 'inner game' by developing and practicing new techniques. This includes a background to the Gestalt approach to coaching and will explore Gestalt experiments to help coaches to discover what's getting in the way, or holding them back from better performance.

Gestalt techniques enable us to 'listen' at a much deeper level, paying close attention to what is central for the coachee, right here, right now.

[BOOK NOW](#)

Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.

Follow us on Twitter | Email us for more info | Explore our website

You are receiving this email because you have signed up to receive updates from the London Leadership Academy. To update your preferences or unsubscribe from this list please use the links below.

Our leadership programmes events are available to NHS staff in order to build capacity across London. If you are not currently employed by the NHS, you will not be accepted onto our programmes. Our events are often oversubscribed, therefore if you book onto our programmes but fail to attend, you may be charged. To learn more about our attendance policies please email londonleadershipacademy@she.nhs.uk

You are receiving this email because you have signed up to receive updates from the London Leadership Academy. To update your preferences or unsubscribe from this list please use the links below.

[Preferences](#) | [Unsubscribe](#)

[Like](#) | [Tweet](#) | [Share](#) | [Forward](#)