

London Leadership Academy

NEWSLETTER

FEBRUARY 2019



Leadership Academy
London

Your Daley Update

It's a fantastic opportunity to be joining the London Leadership Academy at this time as there are many exciting programmes that the academy is currently involved in. I have heard such amazing feedback about the LLA from within the NHS and now I can say I am a part of it, and helping it continue to grow.

Within the LLA I will be working on the GMTS workstream and helping to support its expansion from 200 trainees to 500 trainees. I will also be working on the Talent Management work stream which gives NHS organisations the ability to successfully manage and develop future talent.

I have been in the NHS for two years working within an HR environment as a HR apprentice where I studied towards my level 5 CIPD and gained a large amount of exposure to the day to day queries of recruitment and personnel. Now my current role has a focus on leadership development and I am really look forward to being a part of and working for the LLA as this is an exciting time to be joining the team.



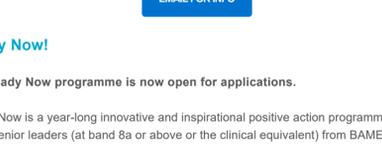
With best wishes,
Sam Daley
Learning and Development Support Officer

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Latest News

Beyond Numbers!



We have been receiving great feedback about the event we held on 7th February with Edén Charles and Penny Lock. We spent a day engaged in inclusive conversations, being curious and exploring what it means to be of our gender in the NHS. It was an incredible day that certainly helped me to understand the perspective that different people bring.

Those at the event are keen to bring us together again to explore moving into action. If you're keen on being involved, let us know.

Jane

[EMAIL FOR INFO](#)

Ready Now!

The Ready Now programme is now open for applications.

Ready Now is a year-long innovative and inspirational positive action programme that takes senior leaders (at band 8a or above or the clinical equivalent) from BAME (black, Asian or minority ethnic) backgrounds on a transformational learning journey, helping them to realise their potential and take that next step up to a more senior role, to the boardroom and beyond.

Find more information on the [Academy's Website](#).

[EMAIL FOR INFO](#)

Calling all BAME Network Leads

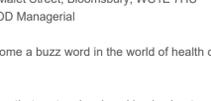
The London Leadership Academy are keen to enable BAME networks to make an effective impact.

The Academy will launch a Network of Networks with an aim to support, engage, challenge and share experiences. We know that there are currently several BAME Networks within the NHS; the Leadership Academy aims to identify where they are in the NHS and how we can link together to be even more impactful.

Please email Samantha Hosten if you lead a BAME Network and/or for more details.

[EMAIL SAMANTHA](#)

Book Now



Thinking Into Results

Date: 19 February 2019
Time: 17.30 to 20.00
Venue: TBC
Target Audience: Open to All

The London Women's Leadership Network is very excited to invite you to Thinking into Results workshop with Sheena Cantar.

This evening workshop will give you an insight into how to get what you really want. It will explore the mind and how we have repeatedly gained the same results and using this technique help you will set, and understand how to achieve, your best goals yet for 2019.

For more information visit our [booking page](#).

[BOOK NOW](#)

OD: Working Systemically in Systems

Date: 21 February 2019
Time: 09.30 to 16.00
Venue: Senate House, Malet Street, Bloomsbury, WC1E 7HU
Target Audience: HR/OD Managerial

System change has become a buzz word in the world of health care leadership, but what does it really mean?

We use a simple definition that system level working is about working with partners above the level of a single organisation. Aims: to bring a simple approach to thinking about some key issues you need to pay attention to. It is designed to help people working with change projects to create time to think about what it means to work in this space & how to apply some simple approaches.

[BOOK NOW](#)

CPD: Ethical Awareness for In-house Coaches

Date: 26 February 2019
Time: 13.00 to 16.00
Venue: TBA
Target Audience: ConneX Coaches & Mentors

This highly participative workshop provides delegates with the opportunity to explore challenging issues arising in coaching practice to:

- Heighten awareness of ethics in coaching
- Enhance ability to resolve ethical dilemmas
- Strengthen appreciation of the value of supervision to ethical integrity

Key areas

- Gaining an understanding of the Global Code of Ethics
- Exploring issues from delegates own practice for facilitated reflection-in-action

[BOOK NOW](#)

CPD: Existential Approach to Coaching

Date: 04 March 2019
Time: 09.30 to 16.30
Venue: Senate House, Malet Street, Bloomsbury, WC1E 7HU
Target Audience: ConneX Coaches & Mentors

The existential perspective recognises that anxiety is not "a bad thing" or a problematic presence that must be reduced. You will be introduced to an existential approach to coaching that is based on the premise that uncertainty is something we can rely on, and will use practical exercises to demonstrate its application.

An existential perspective bases its approach upon the assumption that life is uncertain and that uncertainty is the one thing that we can rely on throughout our journey.

[BOOK NOW](#)

Webinar: Refresh your Skills

Date: 06 March 2019
Time: 16.00 to 17.00
Venue: Online
Target Audience: ConneX Coaches & Mentors

Have you done some coach training and lost confidence or think you have forgotten stuff?

REFRESH your skills and regain your confidence in a two hour live online webinar with Claire Pedrick MCC where we will:

- Remind ourselves what a coaching style is
- Observe a coaching demonstration
- Revisit the simplest principles of great conversations
- Dip our toes in the water and try it out
- Learn about how simplifying your coaching adds even more value to those with whom you work

[BOOK NOW](#)

LWLN International Women's Day

Date: 08 March 2019
Time: 12.00 to 16.30
Venue: TBC
Target Audience: Open to All

London Women's Leadership Network is delighted to invite you to celebrate **International Women's Day** at a fantastic afternoon event featuring Dr Gemma Munro from Inking Women and Sally Phillips, speaker, writer, actor and comedian. For more information and to book visit our [Book Now](#) page.

[BOOK NOW](#)

Becoming Fairer Organisations

Date: 14 March 2019
Time: 09:30 to 16:30
Venue: Kia Oval, Kennington, SE11 5SS
Target Audience: Open to All

This day is an opportunity to pause, think and refresh our efforts to facilitate fairness within our organisation. Most of us believe we know what we are trying to achieve and the means by which we will reach our goals. However, given that so many of us are frustrated by our efforts, isn't it time to ask why?

Who should attend?

Individuals who have some responsibility for leading on Inclusion in their organisations. So that means everyone!

[BOOK NOW](#)

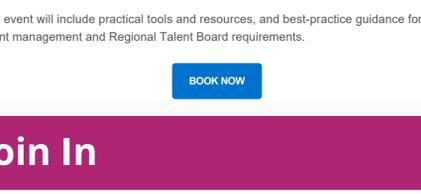
Leading Diverse Teams

Date: 21 March 2019
Time: 09:30 to 16:30
Venue: Stewart House Events Centre, 32 Russell Square, WC1B 5DN
Target Audience: Leaders Across Health & Care

There's lots of evidence promoting the benefits of diversity and how diverse teams out perform homogenous and monocultural teams. If this is the case however, why are some teams so un-diverse? Could it be that we are still so comfortable with people who are the same as us, that it is impossible for us to think about recruiting anyone else – or is it about our own leadership skills and capability, and our "struggle" with managing diversity?

[BOOK NOW](#)

Scene Not Herd - Update



Date: 28 March 2019
Time: 09:00 for 09:30 to 16:00
Venue: De Vere Holborn Bars, 138-142 Holborn, London, EC1N 2SW
Target Audience: Open to All

Over 80 places are now filled for our upcoming systems conference - and registrations remain open.

This event provides a peerless opportunity to consider the challenge of systemic working in health and social care. As an conference, the programme is designed and delivered by those present - but our planned focus is on how we can work to support change with and through the grassroots. To support this, **Cyndi Suarez** will provoke our thinking with some remarks at the start of the day.

[CLICK FOR LEAFLET](#)

[BOOK NOW](#)

Talent Review Board and Succession Planning Masterclass

Date: 30 April 2019
Time: 09:00 to 16:30
Venue: Stewart House - Russell Square, London, WC1B 5DN
Target Audience: HR/OD Managerial

Aimed at HR directors, Directors, Senior system leaders and Organisational leaders facilitating Executive level talent reviews in the London area.

Talent management is gaining momentum. We have developed this masterclass to help prepare those with Executive responsibility to successfully implement talent review boards and succession planning.

The event will include practical tools and resources, and best-practice guidance for talent management and Regional Talent Board requirements.

[BOOK NOW](#)

Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.

Follow us on [Twitter](#) | Email us for [more info](#) | Explore our [website](#)

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Our leadership programmes events are available to NHS staff in order to build capacity across London. If you are not currently employed by the NHS, you will not be accepted onto our programmes. Our events are often oversubscribed, therefore if you book onto our programmes but fail to attend, you may be charged. To learn more about our attendance policies please email londonleadershipacademy@hee.nhs.uk

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