

London Leadership Academy

NEWSLETTER

January 2020



Happy New Year

After mid-winter celebrations comes the start of another new year, and with it traditionally a time to make some resolutions. My french friend got his words slightly mixed up and told me that he was making *new year's revolutions*, and whilst this was an easy error to make, making this a year for revolution resonated with me, much more so than making resolutions we often fail to keep. I'm talking about a change in the way that we do things.

A new year is the ideal opportunity to pause and reflect, and think about how you want to be in all aspects of your life. I often talk about authentic leadership, and this year I see an opportunity to be more authentic. Keeping the tension between being innovative, creative, individual, self-sufficient and true to ones self but in a principled, responsible way. Making sure that I make the best of my capabilities, to enable others to do so. Striving to be the best version of myself and I encourage you to do the same. **Happy New Year!**



With best wishes,
Anne-Marie Archard
Director of London Leadership Academy

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Latest News

Developing ideas to change practice - Supporting your innovations

Our **Leading from the Edge** initiative will support people working in health and social care to tap into their entrepreneurialism and heartfelt ambitions to do things differently.

This practical session offers 20 places for groups of up to five people from each single organisation or system to collaborate in a supportive context to develop and deliver a shared outline idea for change.

The attached provides guidance as to how make an initial application for the programme.

[DOWNLOAD PDF](#)

Radical Think and Action Group for Leaders with Babies and Young Children

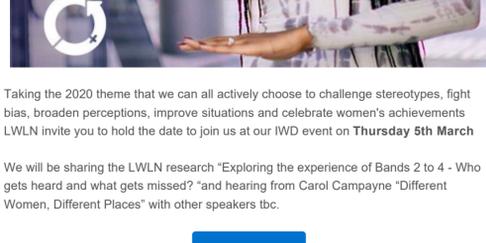


Leadersplus are seeking COOs, HR Directors and Finance Directors to work together to drive courageous interventions within their organisations so that leaders with babies and young children to continue to progress their careers.

The ask is that all members commit to work towards the vision that every new parent should be able to progress to a senior leadership career regardless of their family circumstances, to make a difference to the gender pay gap, staff retention, and carer progression.

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International Women's Day 2020 #EachforEqual

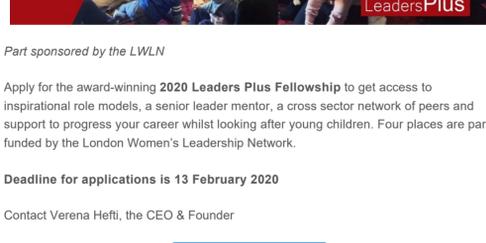


Taking the 2020 theme that we can all actively choose to challenge stereotypes, fight bias, broaden perceptions, improve situations and celebrate women's achievements LWLN invite you to hold the date to join us at our IWD event on **Thursday 5th March**

We will be sharing the LWLN research "Exploring the experience of Bands 2 to 4 - Who gets heard and what gets missed?" and hearing from Carol Campayne "Different Women, Different Places" with other speakers tbc.

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Apply now: Leaders Plus Fellowship for Leaders with Babies



Part sponsored by the LWLN

Apply for the award-winning **2020 Leaders Plus Fellowship** to get access to inspirational role models, a senior leader mentor, a cross sector network of peers and support to progress your career whilst looking after young children. Four places are part funded by the London Women's Leadership Network.

Deadline for applications is 13 February 2020

Contact Verena Hefti, the CEO & Founder

[EMAIL VERENA FOR INFO](#)

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Open now: NHS London Executive Director Talent Pool



Are you an aspirant or existing Executive Director in the NHS passionate about making the NHS the best place to work or know someone who is? On 6th January the **London Regional Talent Board** opened the nomination window into the **Aspire Together: London Talent Pool** and are continuing to accept applications. Colleagues can also be nominated. If you know someone in your NHS networks who embodies our **Success Profile**, there has never been a better time to nominate them. Please email us below.

[EMAIL FOR INFO](#)

Life as you climb



Our very own Anne-Marie Archard, Director of the London Leadership Academy discusses the positive benefits of coaching and mentoring and how coaches can support YOU in your career progression. Read all about it on the NHS Employers site by the following link below.

[CLICK FOR INFO](#)

Book Now

C&M: Triad Day

Date: 23 January 2020
Time: 09.00 to 17.00
Venue: TBC - Central London venue
Target Audience: ConneX Coaches & Mentors

Do you want:
Your coaching to be even more effective?
To see where you can develop?

As much as CPD and supervision are useful, adding knowledge, skill and insight and offering an opportunity for deep reflection, real time observation of your coaching is where you will accelerate your development. This will serve the people you coach.

Join Claire Pedrick EMCC on 23 January 2020. Claire will be giving real time feedback against the ICF Core Competencies.

[BOOK NOW](#)

BME Networks of Networks Masterclass - Be Visible, Be Confident

Date: 13th February 2020
Time: 09.30 - 16.30
Venue: TBC
Target Audience: Open to All

Book now for our BME Network of Networks Masterclass led by Louisa Joseph founder of BAME to Boardroom. The Masterclass is for professionals aspiring to move up in their careers. Helping to shift mind-sets, overcome inter blocks on visibility and self limiting beliefs.

We hope you will leave with a new mind-set focussed on driving your career development and personal growth.

[BOOK NOW](#)

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Existential Approach to Coaching

Date: 27 February 2020
Time: 13.00 to 16.30
Venue: TBC - Central London venue
Target Audience: ConneX Coaches & Mentors

You will be introduced to an existential approach to coaching that is based on the premise that uncertainty is something we can rely on. You will use practical exercises to demonstrate its application. This perspective bases its approach on the assumption that life is uncertain and that is the one thing that we can rely on. As human beings, we all share the experience of facing and confronting the uncertainties of living and our experience of uncertainty can provide a sense of unease or anxiety.

[BOOK NOW](#)

Psychodynamic Coaching CPD

Date: 10 March 2020
Time: 09.00 to 17.00
Venue: TBC - Central London venue
Target Audience: ConneX Coaches & Mentors

This workshop will explore the theory and practice of the psychodynamic approach to coaching. There will be an opportunity to explore its relevance to our own lives, and also the application of the 'psychodynamic mind-set' to your coaching practice.

[BOOK NOW](#)

Speaking up. Listening Up - Continuing our conversation

Date: 19 March 2020
Time: 09.00 to 16.30
Venue: TBC - Central London venue
Target Audience: Open to All

Since 2016, we have offered people the peerless opportunity to explore the complexities of speaking up and listening up in the workplace.

This event offers alumni of those programmes an exceptional chance to join with others with a specific interest in the topic, such as Freedom To Speak Up Guardians, for a discussion as to how we can support the ambition for the NHS to become one of the best places to work.

Places are limited to just 80, so book now to avoid disappointment!

[BOOK NOW](#)

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Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.



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