

London Leadership Academy

NEWSLETTER

JANUARY 2019


NHS
 Leadership Academy
 London

A Shiny New Year

Welcome to a shiny new 2019. I hope that you had great breaks with family and friends and took the opportunity to rest and reflect on what the start of a new year brings.

For us it is an exciting time as we contemplate our move into NHS Improvement and the new appointments at Regional level in London.

I was personally really pleased to hear the announcement of David Sloman as the new Regional Director, he chaired the Academy for a couple of years, and not only is a great advocate of leadership development I know him to be a strong values based leader, and will be pleased to be working with him again.

Our first regional talent board will take place in March this year and I'm pleased to inform you that Navina Evans CEO of ELFT has agreed to chair this in London. She's already a fantastic role model and it's great to have her leading this for us in London, the most diverse city in the country.

So a warm welcome from us to the opportunities 2019 holds...



With best wishes,
Anne-Marie Archard
 Director

In this issue...

- EMCC Practitioner & Team Coaching
- Equality, Diversity & Inclusion Through An OD Lens
- Book Now Simply Systems: An Introduction to Systems Coaching
- Book Now The Effective Lay Partner Programme 2019
- Book Now Scene Not Herd: Creating Movements for Organisational Transformation

Latest News

Express your interest now - EMCC Practitioner & Team Coaching

In the new year, we will be running the ever popular EMCC Coaching Practitioner programme. If you are keen to train as a coach for us, please contact us for an application form and further information about the programme and commitment required.

We will also be running a team coaching programme for qualified coaches. If you currently coach with us and would like to be considered, please contact us for information.

Please title your email 'EMCC Practitioner' or 'Team Coaching' accordingly.

[EMAIL FOR INFO](#)

Equality, Diversity & Inclusion Through An OD Lens

We are excited to be able to offer our innovative Equality, Diversity & Inclusion Through An OD Lens programme. Following participant feedback, we have refreshed the content to a two day programme. We are also offering a one day OD Basics workshop, for those interested in participating who have no prior knowledge of the principles and practice of Organisation Development (OD).

For full information and to confirm attendance, please read and complete the invitation using the button.

[CLICK FOR INVITATION](#)

Book Now

OD Essentials

Date: 16 January 2019
Time: 09.15 to 16.00
Venue: Senate House, Malet Street, Bloomsbury, WC1E 7HU
Target Audience: HR/OD Managerial

Within this programme we are seeking to support practitioners who are new to OD, and those who have found themselves with OD in their portfolio. This hugely popular programme is aimed at newcomers to OD in the NHS, or those who wish to refresh their knowledge, runs again for 2018-19. The programme consists of three full days, over a period of four months.

The dates are:

- 16 January 2019
- 14 March 2019
- 9 April 2019

Delegates must be able to attend all three dates.

[BOOK NOW](#)

OD for Non-OD Practitioners

Date: 17 January 2019
Time: 09:30 to 16:00
Venue: Senate House, Malet Street, Bloomsbury, WC1E 7HU
Target Audience: HR/OD Managerial

OD is not a panacea for all ills. It is a highly participatory approach to change. Being able to discern when an OD intervention will be effective is a key leadership skill.

This workshop will explore :

- What is OD and what is not OD?
- When is OD likely to be effective and ineffective
- How to recognise high quality OD and high-quality OD practitioners
- How to effectively contract for and commission OD interventions
- How to evaluate and assess the return on investment in OD interventions?

[BOOK NOW](#)

Simply Systems: An Introduction to Systems Coaching

Date: 23 January 2019
Time: 09.00 to 12.00
Venue: Ambassadors Bloomsbury, 12 Upper Woburn Place, Bloomsbury, WC1H 0HX
Target Audience: ConneX Coaches & Mentors

The people you coach are at work. Each and every person is connected to a web of other people - patients, colleagues, teams and other stakeholders. How do you translate what you have learned about coaching an individual in a room with the door shut into something that acknowledges the complex world in which they work?

Claire will share some very simple ways to make working with complexity simpler.

[BOOK NOW](#)

Capital People Inclusion Labs Sharing Event: Making the Most of Now

Date: 28 January 2019
Time: 09.30 to 16.30
Venue: Ambassadors Bloomsbury, 12 Upper Woburn Place, Bloomsbury, WC1H 0HX
Target Audience: Leaders Across Health & Care

The results of the WRES data raised some serious concerns, and the Inclusion Labs Programme was the Academy's response to how Trusts could address the issues raised. Our *Capital People Partners* worked with 5 Trusts to make progress on their WRES indicators, using a number of innovative and evidence-based approaches.

This one day event will share the invaluable learning and experiences from this programme with the rest of the NHS and give you the opportunity to hear from experts in the field.

[BOOK NOW](#)

CPD: Gestalt Coaching

Date: 30 January 2019
Time: 09:00 to 17:00
Venue: Ambassadors Bloomsbury, 12 Upper Woburn Place, Bloomsbury, WC1H 0HX
Target Audience: ConneX Coaches & Mentors

The aim of this CPD is to give Coaches more confidence and competence to use more of the 'inner game' by developing and practicing new techniques. This includes a background to the Gestalt approach to coaching and will explore Gestalt experiments to help coaches to discover what's getting in the way, or holding them back from better performance.

Gestalt techniques enable us to 'listen' at a much deeper level, paying close attention to what is central for the coachee, right here, right now.

[BOOK NOW](#)

Immunity to Change CPD

Date: 11 February 2019
Time: 13.00 to 16.00
Venue: TBA
Target Audience: ConneX Coaches & Mentors

Immunity to Change is a process which explores the unconscious assumptions that keep us from making the change we desire. It has been used successfully in coaching engagements with individuals and groups and with teams. The objective of this workshop is to help you understand your unconscious assumptions, and then begin to actively work towards eliminating whatever is keeping you from changing. It will offer insights into the kinds of resistance to change you encounter in clients.

[BOOK NOW](#)

The Effective Lay Partner Programme 2019

Date: 19 February 2019
Date: 20 February 2019
Date: 11 March 2019
Time: 09.45 to 16.30 (all three days)
Venue: Friends House, 173 - 177 Euston Road, London, NW1 2BJ
Target Audience: Leaders Across Health & Care

This is a three day programme, funded by the London Leadership Academy and designed for patients and carers who have taken on 'lay partner' or 'lay member' roles, working with clinicians and managers in the NHS.

The programme will develop lay partners in their negotiating, influencing and leadership skills through interactive small group work, coaching, and discussions. Only 30 spaces are available, so be sure to book your space soon!

[BOOK NOW](#)

CPD: Ethical Awareness for In-house Coaches

Date: 26 February 2019
Time: 13.00 to 16.00
Venue: TBA
Target Audience: ConneX Coaches & Mentors

This highly participative workshop provides delegates with the opportunity to explore challenging issues arising in coaching practice to:

- Heighten awareness of ethics in coaching
- Enhance ability to resolve ethical dilemmas
- Strengthen appreciation of the value of leadership to ethical integrity

Key areas

- Gain an understanding of the Global Code of Ethics
- Exploring issues from delegates own practice for facilitated reflection-in-action

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Scene Not Herd: Creating Movements for Organisational Transformation

Date: 28 March 2019
Time: 09.00 for 09.30 to 16.00
Venue: Central London TBC
Target Audience: Open to All

Places for our 2019 systems unconference are filling fast, so we are looking to expand the event to accommodate interest.

Our keynote this year will be **Cyndi Suarez**, author of *The Power Manual: How to master complex power dynamics*. Cyndi is senior editor at *Nonprofit Quarterly*.

The unconference will then create space for conversations about how collectively we can work together for change in the face of organisational resistance.

Hope that you can join us in this inquiry!

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Scene Not Herd: Systems Unconference Workshop

Date: 29 March 2019
Time: 09.00 to 13.00
Venue: Central London TBC
Target Audience: Leaders Across Health & Care

We are delighted to advise that our keynote speaker at the LLA Systems Unconference on 28 March 2019 is also offering an interactive half-day workshop on 29 March 2019 for leaders across health and social care to explore power dynamics. Cyndi Suarez will offer a space in which we can explore in practice about our experiences of power in an organisational context.

Places are limited, book now to avoid disappointment.

[BOOK NOW](#)

Join In

To join our different coaching, mentoring or 360 facilitation to help support you on your leadership journey.

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