

London Leadership Academy

# NEWSLETTER

JULY 2019



## One Year On

July marks my first-year anniversary with the London Leadership Academy and it has been an amazing year. Some of the highlights for me have been the launch of the BAME Network of Networks, the Flexible Working Community of Practice, the Expert Lay Partner programme, and the 70 inspirational women to celebrate NHS70 culminating in the International Women's Day event on March 8th with 100 of the LWLN members.

Over the next year I am really looking forward to working with colleagues as Primary Care Networks are formed, develop their new visionary plans, and build on their leadership skills as they move towards more collective working across networks and systems to meet the ambitions set out in [The Long Term Plan](#).

All of these events, and our future plans, have really emphasised to me the power and importance of working together and sharing our skills, knowledge, and experience across the NHS to support each other and improve the quality of patient care and experience.



*With best wishes,*  
**Jo Betterton**  
Leadership Development Programme Manager

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## Latest News



### NHS 70 Women - Ascend Outcomes

Last year, to celebrate the NHS 70th birthday and 100 years since the start of suffrage, we celebrated 70, London-based, NHS women leaders at all levels.

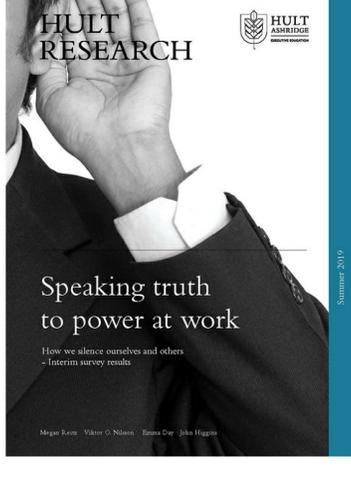
Twenty winners won a place on *Ascend*, a programme designed with *Inklings* to elevate and develop even further.

The impact has been great. 70% of attendees have sought out a promotion or stretch opportunity as a result of attending. Confidence and resilience levels all shifted positively, and forward movement was a strong theme.

[EMAIL FOR INFO](#)

[CLICK FOR PDF](#)

### Speaking Truth to Power - New research published



Faculty with whom we have worked in regard to exploring the question of speaking truth to power, especially in a systemic context, have recently published a report of their new research in regard to this vital issue.

This builds on their previous ground-breaking work in this area and adds further material to support our understanding of this topic.

You can access this thought-provoking document through following the link attached to this article.

[CLICK FOR REPORT](#)

### Exploring management myths that hinder systems working

Mark Cole from the LLA and John Higgins, a member of our faculty, presented a jointly written paper at the 11th International Critical Management Studies conference at the OU on 28 June 2019.

The paper outlines six management myths that exist in corporate life that can be seen to hinder leaders from working effectively in our contemporary context. The myths in particular are seen to inhibit genuine systemic working by leaders.

Please email if you'd like to receive a draft copy of the paper.

[EMAIL FOR INFO](#)

### London Leadership Summit 2019

**SAVE THE DATE:**  
The London Leadership Academy will be hosting the Leadership Summit for 2019 on Thursday 21st November.

The day is for leaders across the wider healthcare system to learn, share and connect. The Summit offers attendees a range of interactive workshops and helpful takeaways around various topics. The day will consist of a variety of healthcare leaders across London bringing a range of expertise, new ideas and challenges. More information will be available in the next newsletter

[EMAIL FOR INFO](#)

## Book Now

### CPD: Quantum Consciousness

**Date:** 18 July 2019  
**Time:** 09.30 to 16.30  
**Venue:** TBC Central London  
**Target Audience:** ConneX Coaches & Mentors

An experience of quantum psychology and its emergent applications in coaching. This highly experiential development workshop is built around exercises performed as a whole group, in pairs and in contemplation and will look at:

- safety & the nature of experimentation
- quantumness: our discontinuous experience
- what we do with our experience (merging, dissociating)
- levels of limitation that can be released
- extended experiences of the levels and application experiments

[BOOK NOW](#)

### Unpacking Power

**Date:** 13 August 2019  
**Time:** 09:00 to 16:30  
**Venue:** Ambassadors Bloomsbury, 12 Upper Woburn Place, London, WC1H 0HX  
**Target Audience:** Open to All

This workshop supports participants to develop their understanding of power in a workplace setting, where oftentimes it is bracketed off and set aside. This despite the fact that it plays a determining role in shaping our experiences in that context.

As we work during the day to unpack power, our understanding of this key facet of organisational life will develop, along with our confidence to engage with it productively to the benefit of ourselves, our colleagues and our service users.

[DOWNLOAD FLYER](#)

[BOOK NOW](#)

### Masterclass programme from the Bayswater Institute

The *BayswaterInstitute* specialises in methods and approaches that help leaders gain insights into meta-areas of concern, including group relations and how social and technological systems co-operate.

This programme of 3.5 days spread over four months from Sept 2019 introduces topics such as: the implicit and the explicit task of groups; sociotechnical systems; and fear analysis, to help with understanding of the weaponization of fear.

The attached PDF includes further details and booking links. Venues for all Masterclasses are yet to be confirmed and the time for the half day final session.

[DOWNLOAD LEAFLET](#)

### Double Task & BECM

**Date:** 4th September 2019  
**Time:** 09:00 to 17:00

### Socio-technical Systems & Imagine –Analysis and measurement

**Date:** 9th October 2019  
**Time:** 09:00 to 17:00

### Mindful Stories & Fear Analysis

**Date:** 13th November 2019  
**Time:** 09:00 to 17:00

### Reflection & Evaluation Half-Day Event

**Date:** 11th December 2019  
**Time:** TO BE CONFIRMED - (*booking link not yet available*)

[BOOK BECM NOW](#)

[BOOK SOCIOTECHNICAL SYSTEMS NOW](#)

[BOOK MINDFUL STORIES & FEAR NOW](#)

### System Leadership Lab®

**Date:** 26 September 2019  
**Time:** 09:00 to 17:00  
**Venue:** TBC - Central London Venue  
**Target Audience:** Leaders Across Health & Care

The **Systems Leadership Laboratory®** gives you the opportunity to deeply explore how your collaborative leadership practice can be developed and sustained within your own context. This dynamic, high impact, experiential learning event is significantly adapted and tailored to the current healthcare context, the bespoke design of the Systems Leadership Lab is designed to enhance system awareness and system leadership.

There are limited places available.

[BOOK NOW](#)

## Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.



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