



London Leadership Academy

NEWSLETTER

OCTOBER 2018



Welcome to October

October is my favourite month of all. The colours, the chance to don a jumper again, and a return to comfort food and candle lit evenings. I also find it to be a time to take stock, evaluate and re-calibrate my purpose and direction.

October is also Black History Month; a time to recognise and celebrate the huge contribution of black people and culture to British society. The impact of Windrush could taint the celebrations this year, but instead we should use this as an impetus to further understand and recognise the huge contribution to, not just the NHS, but society as a whole from the black community.

Take a moment to find out how your community and workplace are celebrating in this year; especially related to 70 years of the NHS and of Windrush. Then think about how the recognition continues beyond a designated month.

Start by joining our [BME Talent Community of Practice Black History Month Special](#).

Wishing you a fun, crisp and auspicious autumn



With best wishes,
Jane Galloway
Deputy Director

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Latest News

Clinical leadership for dental core trainees

We are delighted to be working with HEE colleagues to provide a two day session on leadership for dental core trainees.

The first day will run in January, offering insight into leadership as a systems, team and individual activity. A range of relevant concepts, models and techniques will be explored.

Three months later, after a period in practice, the participants will attend a second and more reflective day of exploration of their own leadership experience.

[EMAIL FOR INFO](#)

Hope European Exchange Programme 2019

The National Leadership Academy is pleased to be sponsoring the HOPE European Exchange programme in 2019. The programme offers those with healthcare managerial responsibilities a unique opportunity to exchange time in a healthcare system with another EU member state for four weeks. Organisations can also benefit from the expertise of international colleagues as they share best practice.

The programme runs from 06/05 – 04/06/19. Applications close on 31/10/18. Find out more via the link.

[CLICK FOR INFO](#)

Speaking Up, Listening Up - Research Initiative

We work very closely with Ben Fuchs, John Higgins and Megan Reitz on the issue of speaking truth to power in a health and social care context.

John & Megan are undertaking a substantial piece of research on this topic in order to enhance understanding of the complexities of speaking up and listening up. This involves the completion of a number of questions via this online survey.

I would like to invite you to take part in this survey, using the link in the attached PDF and code 5220.

[EMAIL FOR INFO](#)

[DOWNLOAD SURVEY PDF](#)

Book Now

NHS Open Masterclass Series 2018

Date: 30 October 2018 - **Keep Stepping! SOLD OUT**
Time: 09.30 to 13.00
Venue: Asia House, 63 New Cavendish Street, London, W1G 7LP

Date: 13 November 2018 - **Drama Triangle to Performance Triangle SOLD OUT**
Time: 09.30 to 13.00
Venue: Asia House, 63 New Cavendish Street, London, W1G 7LP

Date: 30 November 2018 - **Let's Talk About Race**
Time: 09.30 to 13.00
Venue: Grange Holborn Hotel, 50-60 Southampton Row, London, WC1B 4AR

Target Audience: Open to All

The London Leadership Academy Open Masterclass Series is our flagship programme of exciting and innovative events, open to all staff from London NHS Organisations.

Our Masterclasses offer attendees an opportunity to hear from speakers who bring valued expertise and thinking on leadership issues. These interactive, half day sessions run from 09:30 – 13:00, and are open for booking now. (*Playing to your Strengths*- wait list only).

Please click the links for more information on each session.

[CHECK AVAILABILITY - Keep Stepping!](#)

[CHECK AVAILABILITY - Drama / Performance Triangle](#)

[BOOK NOW - Let's Talk about Race](#)

Flexible Working in the NHS: The Case for Action

Date: 30 October 2018
Time: 10:00 to 16:00
Venue: Friends House, 173 Euston Rd, London, NW1 2BJ
Target Audience: HR/OD/Managerial

Join us for an interactive day exploring the findings from our joint report with [Timewise](#). Find out what we can do to support a more widely accepted approach to flexible working in the NHS.

AM: Panel discussion including **Dame Dido Harding (NHS)** **Dr Henrietta Bowden-Jones (Medical Women's Federation)** and representatives from **RCN & NHSE** with more speakers TBC. **PM:** World Café session focusing on the opportunity for the NHS to be a role model for change, providing quality flexible work.

[BOOK NOW](#)

[READ REPORT](#)

BME Talent Communities of Practice - Black History Month Special

Date: 30 October 2018
Time: 09:00 to 16:00
Venue: King George Hospital, Lecture Theatre 1, Education Centre, Barley Lane, Goodmayes, Essex IG3 8YB
Target Audience: Open to All

Join us for our BME Talent Community of Practice Black History Month special where BHRUT will be celebrating and sharing learning from their BME INSPIRE Talent Management and Inclusive Recruitment projects supported by the LLA.

Hosted by Head of Equality Diversity and Inclusion at NHS Leadership, you will have conversation opportunities with the Chief Exec, INSPIRE leads & participants, among many others. StoryAid will help us to capture the journey to be organisations that are truly inclusive.

[BOOK NOW](#)

Constellations CPD

Date: 23 October 2018
Time: 13.00 to 16.30
Venue: Room 24, Stewart House, 32 Russell Square, WC1B 5DN
Target Audience: ConneX Coaches & Mentors

Often coaches bring an issue that involves relational dynamics within their team or department. This session introduces the aspects that influence the coachee's system and how they may be made visible, understood and worked with in a transparent way

Coaches will learn the components of the systemic mapping technique as well as to use it as a dynamic resource during coaching sessions. The session will involve a mix of didactic teaching, practice coaching sessions & experiential exercises

[BOOK NOW](#)

Ethics Webinar with 3D Coaching

Date: 15 October 2018
Time: 16.00 to 17.00
Venue: Online - joining instructions will be sent
Target Audience: ConneX Coaches & Mentors

Ethics is in everything. What are the ethics of coaching colleagues in your organisation?

What needs to be in the contract to create a safe coaching relationship?

An opportunity to bring questions, dilemmas, to explore where you notice and where you're blind, share good practice and be provocative.

Whoever you have trained with, and whether you have been coaching for 5 weeks or 15 years, there is something in this CPD webinar for you, so book on!

[BOOK NOW](#)

Working Virtually Webinar with 3D Coaching

Date: 05 November 2018
Time: 16.00 to 17.00
Venue: Online - joining instructions will be sent
Target Audience: ConneX Coaches & Mentors

We have busy lives and face-to-face coaching requires additional travel time & energy to find the right venue. Yet how do you include some of the most useful things you do in face-to-face coaching into what may feel like a depersonalised phone call? And what about video coaching? See how brave we can be in coaching when we are not in the same room.

Whoever you have trained with, and whether you have been coaching for 5 weeks or 15 years, there is something in this CPD for you, so book now!

[BOOK NOW](#)

Join In

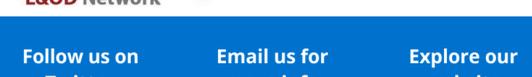
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