



## Fresh Opportunities

Summer has officially come to an end although by the time you read this, I will be sunning myself on my trip to the Caribbean. On my return I look forward to basking in the autumn season, surprisingly one of my favourite times of the year whereby we can indulge in an array of TV shows, cosy nights in and refreshingly cooler air, especially in London where the summer humidity, tinged with sweat on the London Underground is something I look forward to seeing the back of.

One thing I am looking forward to over the autumn is immersing myself into my coaching course that's accredited via the **EMCC**. I have always been in awe of my colleagues who are coaches and offer their services back to the health sector for free. Our team also work in **collaboration** with accredited coaches who have registered their services via our database, **Connex**. If you are looking for a career or personal development, register and browse our database. Why not **email us today**.



With best wishes,  
**Arenna Richards**  
Business Manager

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## Latest News

### Building a More Inclusive London - 17th October 2019

We are pleased to announce our BLFI Conference **Building a More Inclusive London** which will be taking place on the 17th October 2019.

Are you passionate about social justice and inclusion within the NHS? Are you an inclusive leader, or trying to be? Do you want to find out more about how we can build a more inclusive London? Join us on the 17th October to hear from our guest **Martin Griffiths** the newly appointed **Clinical Director for Violence Reduction for the NHS**.

We hope you join can us.

[DOWNLOAD FLYER](#)

### Systems Insight & Perspective: Be A Trustee - Cohort 2

The competitive application process for this exciting initiative was launched last month and there has been great interest thus far.

However, we are able to receive expressions of interest and applications up to the closing date of **4th October 2019**.

Details of this initiative - where NHS leaders are supported to take up suitable trusteeships in charities to generate better systemic connections and understanding - can be found in the attached document.

[EMAIL FOR APPLICATION FORM](#)

[DOWNLOAD PDF](#)

### Leading from the Edge - Supporting Innovation in Systems

Working alongside **Studio Zoo**, we are excited to offer teams, harbouring fresh thinking and new approaches to local delivery of health and social care, the chance to incubate their ideas and thereby to progress from plan to practice.

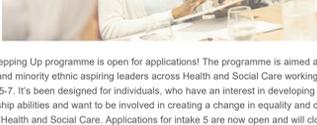
Using agile techniques and the support of entrepreneurs from a range of settings, this programme, beginning in January 2020, will support teams to deliver real grassroots change.

Contact us now for details and to express interest in this novel initiative.

[EMAIL FOR INFO](#)

[DOWNLOAD PDF](#)

### Nye Bevan Programme - Applications now OPEN



The Nye Bevan programme has been designed to develop senior leaders into executive roles helping them perform better at Board level, and help Boards better meet operational challenges. So far, the programme has developed over 1,000 senior leaders, with nearly 40% of recent graduates reporting being in a more senior role. Successful completion of the programme leads to an NHS Leadership Academy Award in Executive Healthcare Leadership.

Applications close on **23 September 2019**

[EMAIL FOR INFO](#)

### Primary Care Network Clinical Director Leadership Programme

The Queens Nursing Institute, working with the Healthcare Trust have launched their PCN Clinical Directors Leadership programme. It has been developed to prepare participants to work in a collaborative partnership environment and to develop as excellent leaders, that are accountable alongside membership practices for the successful delivery of PCN services to the local population in the wider integrated healthcare system. To find out more visit the QNI website.

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### Stepping Up Programme - Applications Now OPEN



The Stepping Up programme is open for applications! The programme is aimed at black, Asian and minority ethnic aspiring leaders across Health and Social Care working in bands 5-7. It's been designed for individuals, who have an interest in developing their leadership abilities and want to be involved in creating a change in equality and diversity across Health and Social Care. Applications for intake 5 are now open and will close automatically once full, or six weeks prior to the first day of module 1.

[EMAIL FOR INFO](#)

### Healthcare Leadership Model



Do you enable your team to share ideas, even if there's a risk the ideas might not work? The Healthcare Leadership Model is a free and helpful way to understand your own leadership behaviours and highlight areas for development. Download it today

[CLICK FOR INFO](#)

### Launch of the London Shuri Network October 9th

The **Shuri Network**, first NHS network BAME women in Digital Health Care will be holding their inaugural London network meeting on October 9th. They have an exciting line-up of inspiring speakers, who will share their career journeys in digital health, discuss why diversity matters in patient care and how the NHS could attract more women to consider a career in digital health and tech. This event is exclusively only for NHS staff and places are strictly limited so do book your place soon.

[CLICK FOR INFO](#)

[CLICK FOR BOOKING INFO](#)

### Coaching Skills for Healthcare Professionals

Dr Brynna Gorney and Relational Dynamics 1stare running a two day "Coaching Skills for Healthcare Professionals". Grounded in authentic clinical practice it will equip you with powerful tools, designed to help you manage the complex challenges you face, both with your patients and team. These coaching tools enable you to help your patients and team find their own ideal ways forward and help build patient and colleague engagement, increase confidence and reduce clinician burnout.

[CLICK FOR BOOKING INFO](#)

### Mary Seacole Leadership programme for community pharmacy

Are you a community pharmacist in your first leadership role in Healthcare? If you're in a 'formal' position of leadership with responsibilities for people and services and able to relate what you learn to your workplace, the Mary Seacole programme is for you. Applications for our next nine cohorts are now available, find out more today via the following link

[CLICK FOR INFO](#)

### Begin your Leadership journey on the Edward Jenner Programme



Are you beginning your leadership journey? Our Edward Jenner programme helps you develop the necessary knowledge and skills to be the best leader you can be. If you're new to health and care or an aspiring leader, this is your introduction to healthcare leadership. Find out more via the link

[CLICK FOR INFO](#)

### Reaching Out: Patient Experience and Engagement



Are you a Patient Experience or Engagement Lead working in an NHS Trust? Our Experience of Care team have designed the fully-funded Reaching Out programme, helping to both develop knowledge, skills and attitudes in order to create positive experience for patients and their families and to support organisations deliver person centred care. Applications close 30th October - register on our website today.

[CLICK FOR INFO](#)

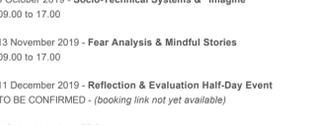
### Aspiring Chief Executive Programme

Are you a director in Health and Social Care, aspiring to lead at Chief Executive level in the next 12 to 24 months? We're pleased to announce our Aspiring Chief Executive programme is now open for applications.

Designed and delivered in partnership with NHS Providers and NHS Improvement, the programme provides exceptional development to those with the potential to become Chief Executives in the next 12-24 months. This challenging programme will also assess readiness to take up the demanding role.

[CLICK FOR INFO](#)

### NEW: Coaching for Inclusion Programme



Coaching is one of the most powerful leadership development interventions an organisation can deploy. We want to harness this power to make a meaningful difference to diversity and inclusion within the NHS by recruiting 300 committed and ambitious coaches to develop as a coach who has specialised in inclusion. If you want to coach with issues of difference and inclusion in a more transformational way, then our new Coaching for Inclusion programme could be for you! Find out more or apply today

[CLICK FOR INFO](#)

### The Capital People Inclusion Labs

Inclusion Labs were a vehicle help Trusts to work more progressively and holistically on inclusion and in particular, make progress against their WRES scores. The Labs offered the opportunity for the Trust to work with LLA and Capital People to design a bespoke intervention that would target progress on the relevant WRES indicators in addition to supporting wider and sustained organisational change. Read about what we learnt in this report by Joy Warmington.

[CLICK FOR INFO](#)

### White Men as Allies Programme

As part of the London Leadership Academy's drive towards Inclusion, we are running a White Men as Allies programme which aims to change mindsets and support specific action to enhance the career progression of minority groups into more senior levels of the organisation. If you are a senior White Man or a senior White Man who wants to make a change, then please send an expression of interest for us to consider.

[EMAIL EXPRESSION OF INTEREST](#)

## Book Now

### Masterclass programme from the Bayswater Institute

**Date:** 9 October 2019 - **Socio-Technical Systems & "Imagine"**  
**Time:** 09.00 to 17.00

**Date:** 13 November 2019 - **Fear Analysis & Mindful Stories**  
**Time:** 09.00 to 17.00

**Date:** 11 December 2019 - **Reflection & Evaluation Half-Day Event**  
**Time:** TO BE CONFIRMED - (booking link not yet available)

**Venue:** Central London - TBC  
**Target Audience:** Leaders Across Health and Social Care

Only 6 weeks to go until the launch of our **Masterclass Programme** from the Bayswater Institute.

The programme, starting in Sept 2019 introduces topics such as: the implicit and the explicit task of groups; socio-technical systems; and fear analysis, to help with understanding of the weaponisation of fear.

You are encouraged to register for the whole programme, however, it is possible to register for individual sessions.

[DOWNLOAD INFO PDF](#)

[BOOK NOW - Socio-Technical Systems & "Imagine"](#)

[BOOK NOW - Fear Analysis & Mindful Stories](#)

[TBA - Reflection & Evaluation Half-Day Event](#)

### Coaching Refresher CPD

**Date:** 24 September 2019  
**Time:** 09.00 to 17.00  
**Venue:** TBC - Central London Venue  
**Target Audience:** Connex Coaches & Mentors

This workshop will provide a practical refresher of coaching skills. Refreshing theory around the coaching model TGROW, psychological approaches to coaching and contracting. Opportunities to practice your coaching skills will be interspersed throughout the day.

This is an ideal opportunity to refresh your skills and reignite your motivation to coach.

[BOOK NOW](#)

### System Leadership Lab®

**Date:** 26 September 2019  
**Time:** 09.00 to 17.00  
**Venue:** TBC - Central London Venue  
**Target Audience:** Leaders Across Health and Social Care

The **Systems Leadership Laboratory®** gives you the opportunity to deeply explore your collaborative leadership practice can be developed and sustained within your own context. This dynamic, high impact, experiential learning event is significantly adapted and tailored to the current healthcare context, the bespoke design of the Systems Leadership Lab is designed to enhance system awareness and system leadership.

There are limited places available.

[BOOK NOW](#)

### How hostile are our working environments? - A Joint LLA and ODNE event

**Date:** 16 October 2019  
**Time:** 09.30 to 16.00  
**Venue:** TBC - Central London Venue  
**Target Audience:** Open to All

On 16 October 2019, we are co-sponsoring a day meeting here in central London with our colleagues in ODNE. It offers an opportunity for organisation development (OD) practitioners to come together to explore the workplace as a hostile environment.

The LLA has thirty places to offer on the session, which will run in central London. Early registration is recommended for all those who are involved in OD in health, particularly members of our Leadership & OD Network.

[DOWNLOAD PDF](#)

[BOOK NOW](#)

### Black History Month Event - The Windrush Generation and the NHS

**Date:** 17 October 2019  
**Time:** 16.30 to 19.30  
**Venue:** UCLH Education Centre, 1st Floor West Wing, 250 Euston Road, London, NW1 2PC  
**Target Audience:** Open to All

We invite you to join us in celebrating Black History Month and learn more about the arrival of the Empire Windrush. Historian David Ousoga will share his knowledge of the Windrush Generation and the thousands of NHS workers that came from the Caribbean. Last year we celebrated 70 years of the NHS. Let's celebrate the rich history of black and minority ethnic nurses that have worked in the NHS.

There will be refreshments and a chance to Network at the end.

[BOOK NOW](#)

### Somatic Coaching CPD

**Date:** 17 October 2019  
**Time:** 09.30 to 16.30  
**Venue:** TBC - Central London Venue  
**Target Audience:** Connex Coaches & Mentors

During this workshop, participants will be introduced to somatic coaching. A process that holds that the body and who you are, the self, are linked and by working through the body we can directly work with the self.

Somatics sees the body as the unified space in which we act, perceive, think, feel, sense, express emotions and mood. It holds our lived experience and defines our way of being in the world. Somatic coaching treats the body as a fundamental place of change, learning and transformation.

[BOOK NOW](#)

### Designing Caring Economies

**Date:** 23 October 2019  
**Time:** 09.00 to 17.00  
**Venue:** TBC - Central London Venue  
**Target Audience:** Leaders Across Health and Social Care

In complex and complicated systems it's all too easy to feel stuck and disempowered. Join us in this one day Masterclass if you want to make things better! We will explore together how we can design care across organisations and at the whole health and care economy level. Through case studies and drawing from your own experiences, you will create design principles, explore how governance can be designed, and apply key system design tools. There are limited places, so book early to avoid disappointment.

[BOOK NOW](#)

### London Leadership Summit 2019

**Date:** 21 November 2019  
**Time:** 08.00 to 16.30  
**Venue:** DoubleTree by Hilton Hotel London  
**Target Audience:** Open to All

NHS London Leadership Academy (LLA) Summit 2019 - Leadership as the bridge to the best place to work

Prerana Issar, Chief of People Officer, will open the LLA Summit 2019, which is a practice focused, interactive and exciting event for leaders from across Health and Social Care in London. Prerana will be joined by Aileen Williams, Group Chief Executive Officer of Barts Health NHS Trust, Dr Clara Gerards, clinical co-chair on the NHS Assembly and Professor Michael West. Prerana will discuss making the NHS the best place to work and improving our leadership culture, both of which are key aims that appear in the Interim NHS People Plan.

Following the panel discussion, a range of sessions will be run based on Systems Leadership, Talent Management, Primary Care and Inclusion. Attendees will have space and time to consider fresh ideas and new practice. The day will consist of a variety of London's senior healthcare leaders bringing a range of expertise and new ideas. They will consider the challenges faced when bridging the gap in leadership across the health service.

Do not, therefore, miss your opportunity to network with over 200 attendees drawn from the widest possible range of leaders and practitioners from all levels, sectors and locations in the health and social care system across the capital. The day will present us with a perfect opportunity to explore how we might work together to enhance leadership across the sector in order to support the intention that the NHS will be the best place to work.

[BOOK NOW](#)

## Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.



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