



London Leadership Academy

NEWSLETTER

December 2017



London Leadership Academy

Season's Greetings

It has been quite a dramatic run up to the Christmas period in London, with snow causing travel chaos and putting an additional burden on our frontline services. But there have also been some beautiful festive scenes! And my personal favourite snowman...



The London Leadership Academy have been busy planning our exciting offers from January onwards. Our Women's Network continues to grow in membership and our second series of the well-received local Talent Management masterclasses has kick-started again looking at Talent policies and processes. In particular, I want to draw your attention to our flagship annual Leadership Summit, this year on the theme '[London is Open-Minded](#)' which we are excited to hold at the Mayor of London's City Hall and will be opened by our new NHS Leadership Academy Chair, [Peter Homa CBE](#). Scroll down for more information or [visit our website to book your place](#). We have a range of exciting speakers and workshop facilitators lined up to share practical ideas on how to embed authentic, compassionate, collaborative and open-minded leadership across London. We know that a truly inclusive leadership can make a real difference to the workforce and, in turn, to patient care.

I hope you all manage to have a well-earned break over the festive period and I look forward to seeing you at one of our programmes in the new year.



With best wishes,
Anne-Marie Archard
 Director of the London Leadership Academy

In this issue...

- Book your place at our 2018 Leadership Summit: London is Open-Minded
- Download tools to help navigate your Talent Management journey
- Contact us to learn more about Talent Swaps, a small beautiful Community of Practice
- Book your place at 'Be the Change You Want to See' on 30th January
- Read about Darzi 10 and how to apply

Latest News

Talent Network – Tools and Templates

If you haven't already visited our [Talent Management Network](#) pages you can find a host of easy to follow and useful downloadable [tools and templates](#) to help you navigate your talent journey - developed in partnership with PA Consulting Ltd (specialist experts in the field of Talent Management).

Also get involved and post a discussion in our [discussion forum](#); pose your talent questions, or dilemmas' and receive insight and wisdom from others in the field.

[READ MORE](#)

Capital People: Inclusion Labs

The Capital People Team have been looking at how to support organisations more holistically with their inclusion challenges. The Inclusion Labs is an intervention which involves collaborating and designing bespoke interventions with each Trust, aiming to make speedy and sustainable progress on their WRES indicators.

We are pleased to say that we have had really productive conversations with a variety of Trusts and have agreed to work with four pilot sites so far. Watch this space or [join our Basecamp community](#) to learn and share on inclusion.

[READ MORE](#)

The Effective Lay Partner Programme

The second cohort of the The Effective Lay Partner Programme kicked off last month. The 3-day programme focused on developing patient leaders in their understanding of co-production and collaborative skills.

The first two days was full of energy where Lay Partners had the opportunity to practice their skills on Darzi fellows who came to present their projects. The final day of the programme will commence on 16th January 2018. After this, we hope to build a network of engaged and effective Patient Leaders Alumni Group. For more information email [Eren](#)

Talent Swaps, a small but beautiful Community of Practice...

This Talent Community of Practice is working together to share knowledge, experience, expertise and ideas to facilitate talent networks and swaps across London.

We have two initiatives:

- Networking NHS and Civil Service fast track graduates
- Organising talent secondments and swaps across our organisations

If we generate purposeful action on a small scale that becomes a starting point to scale up activity. If you're interested in joining us please contact one of us for a chat...

- [Jackie Tumelty](#)
- [Bashir Arif](#)
- [Nicky Tyson](#)

Darzi 10 Launch

We are pleased to confirm that the London HEE local teams plan to support a 10th cohort of Darzi Fellowships in Clinical Leadership for the upcoming 2018/19 academic year.

Darzi Fellowships have become prestigious and high profile, and has been shown to have a profound impact on participants and their host organisations.

Fellowship numbers are limited to one cohort of 28 places and interested hosts are invited to apply by submitting the application form (see link) by **23 February 2018**.

[READ MORE](#)

Connecting the System: Leadership Roadshows

We have held four out of our six Leadership Roadshows in the following sites:

- Imperial College Healthcare
- Lewisham and Greenwich Healthcare Trust
- St George's Healthcare Trust
- East London NHS Foundation Trust

Topics have ranged from 'Courageous Conversations' to 'Leading Across Systems'. Our next Roadshow at GOSH in January on 'Solutions-Focused Coaching' is now fully booked, but due to unforeseen circumstances we have had to re-arrange the workshop on 'Beyond Difference' to take place in the New Year. We will publicise a new date shortly and places will become available in the next Newsletter.

Connecting the System

London Leadership Academy Leadership Roadshows 2017

From December, the London Leadership Academy will be touring the capital in our new Regional Roadshow series where we bring a taster of our high-quality leadership workshops to your workplace.

Empowering leaders to connect across the health and care system is crucial to ensure the future delivery of our service. Leaders who develop, connect and share across organisational boundaries will be able to innovate to meet current challenges.

A workshop will be held in each of the five STP geographies (North West London, North Central London, North East London, South East London, South West London) to enable staff on the frontline of service to take time and space, to develop themselves as leaders, to connect with others facing similar challenges in their STP patch.

This is a chance for you to take advantage of the LLA's leadership development offers and to connect with others across your organisation and beyond. These workshops are particularly targeted at frontline leaders who don't often get the opportunity to take time and space for themselves. [Click here](#) to see where we are visiting. If you would like to host the LLA in your organisation, email London.leadershipacademy@hee.nhs.uk or sign up to the LLA newsletter to hear about our latest offers.

"It can feel quite siloed and isolated so the aim was to enable much more collaborative working... I'm most proud of the stories that I hear when people have had positive experiences because of something that I implemented."

Jessica Drummond, 2017 Leadership Recognition Award Winner, Emerging Leader

Click to watch the video

Book Now

London Talent Community of Practice

Date: 17 January 2017
Time: 14:00 to 16:00
Venue: Central London TBC
Target Audience: Open to All

The London Talent Community of Practice are holding their first meeting.

It will provide a unique opportunity to access information, experience, expertise and wisdom that already resides within the system so that you're not doing talent on your own but with others who are wanting to solve the same problems. It is a space for you to bring your inquiring mind and bring to life the future of talent management.

Open to all with a passion and interest in talent. For more info contact [Runa](#)

[CLICK HERE TO BOOK NOW](#)

Talent Masterclass 2 : Persuading Boards to Prioritise Talent Management

Date: 29 January 2017
Time: 9:00 to 13:30
Venue: Friends House, 173-177 Euston Road, Kings Cross, London NW1 2BJ
Target Audience: Open to All

In this masterclass, we will explore how you can create a Talent Management brand and engage Boards and Senior teams in both process and outcomes. Alongside this, expand Talent Management ownership: who owns and drives the process and who owns the outcome and connect your talent strategy/agenda to the communities you serve, both locally and at the wider NHS level.

[CLICK HERE TO BOOK NOW](#)

Be The Change You Want To See

Date: 30 January 2018
Time: 9:00 to 17:00
Venue: TBC - Central London
Target Audience: Open to All

The London Women's Leadership Network is delighted to invite you to an interactive whole-day event offering a keynote, breakout workshops, a Network of Networks strategic session, amongst others.

The day offers opportunities for reflection, development and networking, as well as bringing together cross-networks for the first time to ask how we can use the power of the collective as well working on our own influence as leaders to transform the organisational culture across the health service.

[CLICK HERE TO BOOK NOW](#)

2018 Leadership Summit: London is Open-Minded

Friday 9th February
 08:00 - 17:00
 London's City Hall,
 The Queen's Walk, London SE1 2AA

BOOK NOW!

"London is Open is not simply to build on 1,000 years of London history of being open to talent, open for trade and ideas. London is Open is a state of mind as well."

Sadiq Khan, Mayor of London



2018 Leadership Summit: London is Open-Minded

Date: 9 February 2018
Time: 8:00 to 17:00
Venue: London's City Hall, The Queen's Walk, London SE1 2AA
Target Audience: Open to All

Our capital city is a complex place to work as a leader in the public sector. London is one of the most diverse cities in the world, requiring leaders to reach out across boundaries to build new relationships, be visionary and also open-minded to embrace innovative solutions to the challenges this complexity creates. So how can we work together better, to lead together better, across healthcare systems and boundaries to deliver outstanding care and services to patients, carers, service users and citizens across London?

The London Leadership Academy invites you to join us on Friday 9th February for our Leadership Summit, a day for leaders from across the health sector and wider to learn, share and connect. The Summit offers attendees a of range interactive and practical masterclasses and workshops around: inclusion, talent management, systems leadership and organisation development. At 'London is Open-Minded', we want to broaden your perspective, make new networks and be open to new learning. As Sadiq Khan says: "We don't simply tolerate each other's differences, we celebrate them".

Download the Agenda for the day [here](#)

[CLICK HERE TO BOOK NOW](#)

LLA & The Pioneers Present Bitesize Skills Workshops

Date: 27 February 2018, 05 March 2018, 14 March 2018 & 22 March 2018
Time: 09:30-10:30
Venue: TBC - Central London
Target Audience: Open to All

The London Leadership Academy and The Pioneers are delighted to bring you a series of four, one-hour taster workshops exploring some of the practical skills of people management. These will be run as a series of breakfast meetings over the course of the next few months. These sessions are stand-alone workshops so pick whichever works best for you.

The Pioneers are changing the way the world manages its people. What makes them different is that they understand how organisations work, how people work and how to effect change. This means they get results - so book now!

[CLICK HERE TO BOOK NOW](#)

Join In

To join our different leadership networks please click on the icons below. You can also request coaching, mentoring or 360 facilitation to help support you on your leadership journey.



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